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**UMHLAHLANDLELA WOKUFUNDISA NOKUTLOLA
OKUTLANYWEKO, IINDABA NEENQEPHU
EZIDLULISA IMILAYEZO**

ISINDEBELE

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1. UMNQOPHO WOMHLAHLANDLELA

Umnqopho womhlahlandlela lo kusiza abafundisi (abotitjhere) nabafundi bamabanga 10-12 emzukuzukwini wokufunda nokufundisa okutlanyiweko, iindaba neenqephu ezidlulisa imilayezo. Umhlahlandlela lo uzokusiza khulu abafundi ukuze bakwazi ukutlola, ukwethula nokubalolela iinhlahlubo zabo. Umhlahlandlela lo utlolwe wahlukaniswa ngeengaba ezintathu. Kukhona imitlolo yokuzitlamela emide nemifitjhani. Ngaphasi kwesigaba ngasinye kunikelwe imihlobo yemitlolo, kwahlathululwa umhlobo ngamunye bekwanikelwa neembonelo zakhona.

2. UKUTLOLA OKURAGELA PHAMBILI

Ukutlola nokutlama amatheksti kuyinto eragela phambili. Kuqakathekile ukuthi umfundisi anikele abafundi ithuba elaneleko lokuzijayeza ukutlola okuragela phambili. Abafundi kufanele –

- bathathe isiqu nto ngesihloko, umnqopho nabamukeli-lwazi ukuze kube nokukhambelana hlangana nesihloko ekuzokutlolwa ngaso nofana esisazokutlanywa nabamukeli-lwazi.
- bakhulumisane ngemibono basebenzise isibonelo, imimebhe-ngqondo, amatjhadi abonisa ukulandelana kwemilayezo.
- bafunyane ilwazi emithonjeni yelwazi efaneleko, batsenge ilwazi elifaneleko bahlele nemibonwabo.
- bakhe ihlelo lokuthoma eliqalele: umnqopho, abamukeli-lwazi, isihloko, umtlolo.
- bafunde ihlelo lokuthoma ngokuhlolisisa nokufumana lokho okufunyenwe ngabanye abafunda nabo, umfundisi kanye namalunga womndeni.
- bakhe amahlelo amanengi ngokuthogekako (babuyelele ngokuqalisa kokufunyenwe ngabanye), ukulungisa iimphoso kanye nokuhlela.
- bakhe ihlelo lokugcina elitlanywe kuhle, baqalisane babuye bahlole umkhiqizo wokugcina, womfundi ngamunye kanye nalabo afunda nabo begodu nomfundisi.
- bathule umkhiqizo wokugcina ngokwabelana nabangani babo, abafundisi, ababelethi nabanye abadlale indima.

Tjheja!

- bavame ukutlola njalo amajenali wamalanga woke nofana weveke, ahlolwa ngokungabekelwa imibandela, aziinsiza ezilisizo ekukhuthazeni ukutlola.
- bavame ukunikelwa amathuba wokutlola ngokukhululeka bangakufaki ehloko ukobana bayahlolwa.
- Ekutloleni okubekelwe khulu imigomo, abafundisi kufanele babandulwe ekutheni bahlole ikghono elithize nofana ikghono elingakazijameli ekusetjenzwa ngalo kilesi sigaba esithileko sesikhathi sokutlola. Isibonelo, *woke amakghono welimi kutlhogega bona aphathwe ngaso lesi sigaba sesikhathi sokutlola*, ekuyindlela egade abafundisi benza ngayo esikhathini sakade. Ngebanga lalokhu, ukutlola njengekghono kwakuvame ukungatjhejwa ngombana kwakutlhoga ukuhlola okukhulu kodwana amalungiselelo aragela phambili wokutlola bekangenziwa.

Abangani kufanele bafunde ukuhlela imisebenzi yabanye ngombana lokho kuyingcenywe eqakathekileko yokutlola kubuye kuthuthukise ukutjhejwa kwendlela umfundi araga ngayo nendlela abanye baraga ngayo.

Ihlangothi eliqakathekileko lomphumela lo kukwethula umsebenzi otlolweko. Kungabelanwa nabangani, abafundisi, isikolo soke, ababelethi nofana imihlobo yabadlala indima. Umfundi uzozikhakhazisa ngomkhiqizo omuhle begodu opheleleko.

Abafundi kufanele bakwazi ukuhlathulula ngobufitjhezana imihlobo yemitlolo yokuzitlamela njengoba kuhlathululwe ngenzasi.

3. IMIHLOBO YEMITLOLO YOKUZITLAMELA

3.1 Indaba Ecocako (*Narrative essay*)

Le yindaba lapho umtlozi nofana umdembi ademba ngesehlakalo esithileko esakhe senzeka kuye, akhe wasibona senzeka komunye nofana acocelwa ngaso. Kuyenzeka kokhunye umtlozi atlole indabai-eseyi ayisusele ehloko. Lokho siyakuthola kwenzeka khulukhulu ebafundini (eenkolweni). Kuqakathekile ukuthi nanyana umfundi ayisusele ehloko indaba-khe/i-eseyakhe kube yindaba ekholwekako. Ngokuvamileko umtlozi wendaba/we-eseyi le usebenzisa isikhathi esidlulileko.

Kuqakathekile ukuthi abotitjhere nabafundi bacabange ngalokhu okulandelako nakutlolwa namkha nakulungiselelwa ukutlolwa kwendaba/i-eseyi ecocako:

- Isigaba esisingeniso kufanele simdise/simlulubeze umfundi wendaba.
- Indaba/i-eseyi ecocako kufanele ikholwakale nanyana kungeyokuzitlamela.
- Indaba/i-eseyi ecocako ivame ukutlolwa ibe sesikhathini esidlulileko.
- Umuntu ofunda indaba/i-eseyi le kufanele ahlale alangazelela ukuzwa okulandelako bekube sekugcineni.
- Ukucoca okuyipumelelo kubonakalisa tihatjhalazi imizwa efana neyokubona, yokuzwa, yokunambitha, yephunga neyokuthinta.
- Indaba/i-eseyi enesiphetho esingakajayeleki yihle kunaleyo enesiphetho esisepepeneni begodu esilindelekileko.

Isibonelo sesihloko sendaba ecocako: **Mhlazana Sibanjwa Ikunzi Ebulungweni Elidumileko Ekabeni Yedorobho Langekhetu.**

[Umfundi nakatlole ngesihlokwesi kulindeleke bona aveze zoke izehlakalo ezenzeka lapho ngalelo langa]

Mhlazana Sibanjwa Ikunzi Ebulungweni Elidumileko Ekabeni Yedorobho Langekhetu

KwakungoLesihlanu emini kuphele inyanga kaSihlabantangana. Amakhaza bekambhatjhisa umbala phakathi nendawo yesifunda saKwaNdebele. Nanyana amakhaza abagade akghadzisa ithimila, abantu bebaphume ngonina bazokwenza iindingo zabo eenthabathabeni zamavikili wangeSiyabuswa. Umuntu bekabona imihlobo ngemihlobo yeengubo, amabhrugu, iinjansi, iinjasi zeemali ngitjho nama-ovorolo imbala. Inengi labantu bembaji nebengubo lalimbethe iingwani zewula ezimbese iindlebe. Abomma bona wawungafunga uthi batjelene ukuthi batantele iinkhafu eentanyeni.

I-ABSA yibhanga evamise ukuthi ibe nabantu abanengi kunamanye. Nangalelilanga kwakunjalo. Unogada wabakhona njengemihleni apethe isibhukwana sakhe nomtjhinyana ogijinyiswa emzimbeni womuntu nakazokungena ngebhanga. Woke umuntu owabagade angena emnyango wabagade adlula afunyane iibusiso kilowo mtjhinyana. Ngatjhidela nami nganikela unogada ithuba lokuthi enze umsebenzakhe. Ngokuphazima kwelihlo besele ngingaphakathi ngebungelweni.

Ngaqalaqala ngayibona indawo ebeka amaphetjhana wokufaka nokukhupha imali. Nganqopha khona ngafika ngarhorha laba linye lokukhupha (imali) ngathomisa ukuzalisa imininingwana efaneleko. Ngathi nangiqedako ngazibandakanya nabantu ababajame umjeje. Kwaba sikhathi eside kwamambala siloko sinande sitjhidela kancanikancani. Ngokukhamba kwesikhathi iinsebenzi zebhanga zabanakala ziyaluka zikhuluma okuthize ebantwini ababangebhanga. Lowo owatjhidela ngakithi wahlukanisa abantu iingaba ezimbili – kumuda walabo ebazokukhupha imali nalowo wabantu ababazokufaka imali. Mbala kwaba njalo kwakheka imida yaba mibili. Mina ngangena emudeni walabo ababazokukhupha imali. Okwenza ngize ngizokukhupha imali ngaphakathi ngebhanga kukuthi ngangifuna iinkulungwana ezisithandathu.

Umjeje walabo ababazokukhupha imali emtjhinini nalowo walabo ababazokubulunga wawumsinya kunalo wethu. Ngangilokhu ngibabona bangena batjhidelana emjejeni wokukhupha nowokufaka imali. Ngathi nangifikelwa mqondo wokobana ngifahle abantu ngiyokukhupha iinkulungwana ezimbili kwaphela, ngazibamba.

Ngathi angibezele bekufike ithuba lami.

Esikhundleni sokuthi kwandiswe inani labamukeli nababali beemali, bavele baphunguka. Ngesikhathanyana iindawana abasebenzela kizo zabe sezitlolwe umtlo othi 'kuvaliwe'. Sabekezela nanyana sekunjalo ngombana sasiyithoga imali. Kwaba sengathi ngiyabudanga lapho sekulithuba lami lokuthi ngitjhidele kummukeli nombali weemali. Wangenzela msinya watlhorhoza umtjhininqondo kabili kathathu ngomzuzwana wayibala imali wanginikela. Ngayithatha nangiqedako ngathokoza bengalayelisa.

Kwathi lapho sengiqale emnyango ngabona unogada akhiya umnyango wabangenako nalowo wabaphumako. Sisararekile sabona kuvela abonogada ngaphakathi ebhanga bapethe amabhoksana wemali. Ababili banqopha emtjhinini wokukhipha nokufaka imali bafike bawuvula bathomisa ukufaka imali. Woke amehlo wabantu aphenyuka athi rhedlu kibonogadabo. Mina ngangibalabala ngehliziyo ukuthi kubayini bangasaqedi sikhone ukuvulelwa siphume ngebhanga.

Nanyana umuntu angakhange asiphatha isigidi kodwana uba nalo ilwazi letjhada lesigidi esilungiselelwa ukudumuza. Kwaba njalo ngesikhathi sisathathekile ngabonogada ababefaka imali emtjhinini. Nasiphendula iinhloko amehlwehu aqala ngehlangothini okwakuzwakala amatjhada ahlukahlukeneke weengidi zilungiselelwa ukudumuza, umuntu owayelapho wabona omunye alala phasi ngamathumbu naye wenza njalo. Nami ngazibona sengilele patla phasi ngaphandle kokuthi vu.

Ngesikhathi abanye abantu bathulula imali eensefeni ezisemakhompyutheni, abanye bebathatha leya ebeyifakwa bonogada emtjhinini, abanye bebazikhiphela iimali eenkhwameni zethu. Okwenzeka lapho kwenzeka ngokukopeza kwelihlo. Ngomzuzwana kwatheleka zakwamdanyana. Zange kusasiza ngalitho ngombana besele kungemva kwendaba. Iimali zethu zasele zithethwe.

Umuntu akafi ngokuthuka ngombana azange ngafa ngalelo langa, livalo elangibetha ngemva kwesehlakalweso. Nanamhlanjesi ngisathuka kube makhaza ngitjho neziphho nangicabanga ngesehlakalweso.

3.2 Indaba Ehlathululako (*Descriptive essay*)

Le yindabayi-eseyi lapho umtlozi afuze ahlathulule khona ubujamo obuthileko, umuntu othileko nofana indawo ethileko. Njengombana nesihloko sitjho, kufanele umtlozi wendaba/we-eseyi asebenzise amagama ahlathululako khudlwana. Ngale kwalokho umtlozi usebenzisa khulu ilimi elisesikhathini sanje.

Kufanele abafundisi nabafundi bacabange ngalokhu okulandelako nabatlola indaba ehlathululako:

- Otolako kufanele ayelele bona ukhetha isihloko asazi kuhle. Isizathu kukuthi kuba budisi ukuhlathulula into onganalwazi elipheleleko ngayo.
- Otolako kufanele akhetha ngokuyelela amagama nobujamo bokukhuluma.
- Amagama asetjenziswa ngotolako kufanele akhe isithombe esikhanya bha.
- Otolako angasebenzisa iinthombe-ngqondo zokubona, zokurhogela, zokuzwa, zobumnandi nezokuthinta ukuze zimsize ukwenza akuhlathululako kukhanye bha.

Isibonelo sesihloko sendaba/se-eseyi ehlathululako: **Umuntu Engimthandako Epilwenami.**

[Umfundi otlola ngesihlokwesi kutlhogeka ukuthi asihlathululele ngomuntu loyo athi uyamthanda. Kufanele asivezele izinto ezimenza ukuthi amthande]

Umuntu Engimthandako Epilwenami

Ababelethi ngibahlukanisa iingaba ezimibili. Kukhona ababelethi abaletha abantwana emhlabeni ngemngqopho bese kuba khona labo ababaletha ngephoso. Sele babelethe abantwana ababelethi babaphatha ngeendlela ezingafaniko. Kunababelethi abanganalo ithando labantwana babo bese kubakhona labo ababathandako. Umma ungomunye wababelethi ababathandako abantwababo. Kungesizathweso ngimthanda.

Nanyana umma azange enda, mncani khulu umehluko wethando lababelethi abathanda abantwababo, lokha ukhona, phakathi kwabantwana ababelethelwe emitjhadweni nathi esingakabelethelwa emitjhadweni

Angingabazi ukuthi inengi labomakhelwani liyazibuza beliziphendule ukuthi umma wakwazi njani ukusakhela umuzi, ukwazi njani ukuthi woke amalanga silale sidlile, sibe nezambatho zokumbatha, siye esikolweni njengabanye abantwana babomakhelwani begodu siqaleke simndeni othabileko.

Umuzi wekhetu mncani khulu nawuwumadanisa naleyo yabomakhelwani. Kunendlu eyodwa tere. Indlu le

inekamuru lokuphekela, ikamuru lokulala nelinye lokuhlala nokudlela. Nanyana indlu yekhethu iyincani kodwana siyakwazi ukulala kiyo sobahlanu, umma, nami nobodadwethu abathathu. Indlu le ayinayo ipahla etheni. Ekamurini lokuphekela kukhona isitofu esidala samalahle, *iWelcome Dover*. Eduze kwaso kujame itafula yamapulanka elinemilenze emine emifitjhani. Phezulu limbeswe ngetjhila leplastici elimabalabala. Ngaphezulu kubekwe isikotilelo seplastici sokuhlaza izitja. Ngaphasi kwetafula kunamathunga weplastici amane ahlala agcwele amanzi. Eduze kwetafula kujame ikhabede elibhuraweni ngombala. Phakathi kuneembhigiri, izitja, iswigiri, iinkopi zetiye, amafutha wokupheka nokhunye okudliwako.

Ekamurini yokulala kunombhede omkhulu ojanyiswe ngeentina ezibovu. Wembeswe kuhle ngeengubo ezihlanzekileko. Ngenzasi kombhede kujame ihodrobho ekulu ebhraweni. Phezu kwayo kuneengubo zokulala ezibhincwe kuhle zafakwa eemplasticikini. Ngaphasi kwehodrobho kubekwe amanyathelwethu wesikolo. Amanye amanyathelwethu nawakamma anendawo zazo ebodeni ngemva komnyango.

Ekamurwini lokuhlala nokudlela kunamasofa amane, itafula enemilenze emine emifitjhani, ikhabede elikhulu elimhlophe elinendawo yokubeka umabonakude olingeneko. Ekhoneni ngesandleni sokudla kunomrhatjho obekwe phezu kwetafula enemilenze emine emifitjhani.

Nanyana singadli ukudla esikufisako ngaso soke isikhathi, umma uyakwazi ukusithengela ukudla okusigcina inyanga yoke angakarholi emakhuweni awasebenzako. Ngaphambi kokuthi siye esikolweni sidla uburotho obubhraweni obuzeswe ngebhodere sehlise ngetiye enebisi.

Ntambama nasibuya esikolweni sisika uburotho sidobhe namaqanda siwabilise nasiqedako sehlise ngetiye. Nakuhlwako sibasa isitofu samalahle sipheke umratha kuye ngokuthi ngisiphi isitjhebo esikhona ngaleso sikhathi.

Sibentazana abane abasangena isikolo. Umma uyakalukana ukuthi asithengele ijinifomu yesikolo nasele ibhabhukile le edala. Njenganje soke sinejinifomu yesikolo eqalekako. Ngaphandle kwejinifomu yesikolo umma ubuye asithabise ngezambatho zokuzikhakhazisa. Unendlelakhe ekarisako yokusithengela izambatho zokwembatha. Nakulilanga lamabeletho lomunye wethu, umma umthengela izembatho amsuse phasi ayomkhupha phezulu. Nathi siyazitjheja izembatho umma asithengela zona. Umma usikhuthaza ukuthi sihlale sihlanzekile qobe malanga.

Umma, umumuntu othanda ukuthi umuntu nomuntu abe neencwadi zokufunda zoke, iincwadi zokutlolela, iimbholpeni, isikhwama sokuphatha iincwadi, nazo zoke ezinye izinto ezisetjenziswa esikolweni. Wenyula ukuthi aboleke imali emakhuweni awasebenzako nakutlhogeka into ethileko esikolweni. Soloko sangena esikolweni akhenge khesithelwe ngehlazo lokuhlala sikhunjuzwa phambi kwabafundi ukuthi asikabhadeli imali yesikolo. Esikolweni lapho abentwana baboNtokanji naboZipereketjhana badla khona amatjhatjhatjha, nathi siyawadla.

Abantu abanengi bayakuthabela ukuhlala baseduze nomma, akutshwenyi ukuthi kunjani. Kukumbi kukuhle umma uhlala ayinto yinye. Kwala ngitjho umuntu amsilingile akambambeli amavunda. Kunamahlandla lapho thina abentwana bakhe vane khesimphule khona umoya. Awa, akasinghali kodwana uhlala phasi azinikele isikhathi nathi asitjengise ukuthi simone njani abasitjengise ubungozi bento esiyenzileko. Vane kuthi singabonisana ngeemphoso zethu bese uyadlula kilokho. Kungakho ngithi umma umumuntu omnandi.

Ngesibanga sokuba nomhlobo kamma esinaye, asilali ngaphandle kodwana sinomsithelo oyindlu yokufihla ihloko, silala sidlile njengabanye abentwana, sinazo izembatho zokufihla imizimba, sifunda isikolo begodu simndeni onethando nokuthula.

3. 3 Indaba Evezako /Eveza Imizwa Yomtlozi (*Reflective essay*)

Le yindaba lapho otlolako aba nombono bese unikela imizwakhe. Indaba le itjhegeza ibuyele emva esehlakalweni esakhe senzeka. Otolako-ke kulapho abeka khona imibonwakhe ngokwenzekileko, abeke tihatjhalazi okuhle neemphoso, bese uthatha iinqunto ngokuthi ubona kufanele kwenziweni ukutjhugulula ubujamo balokho esikhathini esizako.

Umhlobo lo wendaba/we-esezi sivame ukuwubona emitlolweni efana nale. Otolako la, ubeka umbonwakhe ngesihloko esithileko. Akutjho ukuthi akutjhoko kuliqiniso kodwana ngilokho akucabangako ngabantu, ngesintu nofana ngepilo nje. Lokho akubekako kuhle, kusekelwe ngamaqiniso ukuze kungamondisi loyo ozokufunda indaba le. Indaba/i-esezi enje ingaveza ukujiya komkhumbulo kwaloyo otlolako begodu abanengi bayithatha njengeqiniso lamambala.

Kufanele abafundisi nabafundi bacabange ngalokhu okulandelayo nabatlola indaba/i-esezi evezako:

- Indaba evezako iveza imizwa yomtlozi.
- Imizwa nokuthatheka kweenhliziyo kudlala indima eqakatheke khulu endabeni.
- Ihlangothi elikhulu lendaba/le-esezi lingaba ngelihlathululako. Ukuhlathululokhu kufanele kukhanye begodu kuveze imizwa nalokho okusengqondweni yaloyo otlolako.
- Imibono/imicabango/ imizwa eveziweko kufanele yembule ubuqiniso nendima ethathwa ngotlolako.

Isibonelo Sesihloko Sendaba Evezako: Ukubandlululwa Kwabantu Abanzima Ngebombala Kwasibangela Imiraro Engapheliko.

La-ke otlolako uzakutjhegeza emva anikele imibonwakhe ngebandlululo. Ekulumenakhe uzakuveza ubutjhapha abubona benzeka nakaqedako aveze ukuthi ubona kufanele bulungiswe bunjani. Kuzakukhumbuleka ukuthi ayikho into enobumbi kuphela. Ngalokho-ke otlolako kufanele akuveze nokuhle ngebandlululo]

Ukubandlululwa Kwabantu Abanzima Ngebombala Kwasibangela Imiraro Engapheliko

Ibandlululo sikhali esasetjenziswa babantu abamhlophe ukutjala nokunikela umqondo wokuthi abantu abamhlophe baqakathekile begodu bangcono kunabantu abanzima nokugandelela abantu abanzima. Ekuphumeleliseni lokho abantu abamhlophe babetha imithetho eminengi ebalelwa kwe-148 ePalamende.

Ngomnyaka we-1950 iPalamende yaphasisa umthetho wokuhlukanisa abantu ngokobuhlanga. Lo kwakumthetho owawuvimbela abantu ukuthi bangahlali lapho bafisa khona. Isibonelo, umXhosa kwakumele ipilwakhe ilawulwe eTranskei, umSuthu eFreyisitata, umVenda eVenda, umZulu kwaZulu, iNdebele kwaNdebele, njalonzalo. Lokhu kwakuhlathulula ukuthi nanyana abantu babesebenza emadorobheni kodwana babasaphethwe makhosi ababavela kiwo. Labo ababahlala emadorobheni babahlala eengoga, bangavunyelwa ukuhlala emadorobheni. Emadorobheni babagcina ngokusebenza. Nakhona eengogapho kwakufanele babe nemvumo eyayihlala ivuselelwa emakhosini nemiNyangweni yezaNgaphakathi. Ngemva kokuphasiswa komthetho owawalela abantu ukuthi bahlale lapho bafisa khona, ngomnyaka ka-1956 abantu ababahlala edorobheni iSopiatown basuswa ngekani batjhingiswa eSoweto, eMeadowlands.

Umthetho wokuphathwa kweenpasa wawugade wehlisa isithunzi sabantu abanzima. Abantu abanzima kwakufanele ukuthi nabakhambako baphathe iimbhugwana. Iimbhugwanezo kwakuba ziincwadi okwakungasilula ukuthi abantu bazifake ngeenkhwanyeni zamabhruku. Zazibakatelela abanikazi bona bagcine ngokuzilengisa entanyeni. Umuntu owayafunyaneka angakaphathi ibhugwana wababotjhwa.

Ngomnyaka we-1953 iPalamende yaphasisa umthetho owawugade uhlukanisa abafundi babantu abanzima nabamhlophe. Umnqopho omkhulu walokho kwabe kukukwenza abantu abanzima bazizwe baphasi nabamadaniswa nabamhlophe. Lokho kwakulungiselela abantu abanzima ukwenza imisebenzi ephasi kuneyamakuwa.

Imithetho eyayibetjhelwa ukugandelela abantu abanzima yarholela ekutheni abantu abanzima balwe norhulumende. Ngomnyaka we-1955 abantu abagade babalelwa eenkulugwaneni bahlangana edorobheni, iKliptown, ukuzokuzwakalisa ubukhali babo ngezinto ezazingabanikeli ukuthula. Lokho kwarholela ekutheni kusungulwe isiqhema sombanganarha, i-*African National Congress* (ANC). Mhlazana zili- 09 kuVelabahlinze 1956 abantu beengubo ababe babalelwa ema-20 000 barhwnata baliqalisa ezindlini zombuso, ePitori, balwisana nomthetho wokuphathwa kweembhugwana. Ngomnyaka we-1960 eSharpsville, esigoga sabantu abanzima seVereeniging, isiqhema esasimahlubuka we-ANC, sizibiza ngokuthi yi-PAC sagcugcuzela abantu ukuthi benze ijima lokunghonghoyila nokulwisana nokuphathwa kweembhugwana. Amapholisa adumuza abulala abantu abamatjhumi asi-69, kwathi abali-180 balimala okubabazekako. Ngesibanga saleso sehlakalo i-ANC ne-PAC babona kungcono basungule enye indlela yokulwa norhulumende.

I-ANC yathoma yaqalela phasi imithombo karhulumende emikhulu efana no-ESCOM. Ngomnyaka we-1976 abafundi beSoweto bavukainja ebovu balwisana nehlelo lakarhumende lokuthi abantu abanzima bafunde ingcenyeyeemfundo zabo ngelimi lesiBhunu. Nalapho amapholisa adumuza abulala amakhulu ngamakhulu wabafundi. Ngomnyaka we-1977 urhulumende wabopha wacina ngokubulala uSteve Biko. Lokho kwabuye kwasilinga abafundi abanzima. Ukuphumelela kwabantu beMozambique ukuthatha iintambo zombuso emakhweni kwenza abantu beSewula Afrika balwisane khulu nebandlululo kunekuthomeni.

Ngomnyaka we-1983 uP.W. Botha, owabe anguMongameli wenarha ngaleso sikhathi wenza itjhuguluko wavumela amaNdiya namaKhaladi ukuthi ajanyelwe ePalamende. Lokho kwakutjho ukuthi babantu abanzima bodwa abanganalo ilungelo lokuvowuda nokujanyelwa ePalamende. Ngokuphazima kwelihlo abantu abanzima basungula isiqhema se-*United Democratic Party* (UDF) esasilwisana nomthetho lowo. Ngomnyaka we-1985 i-ANC eyayiphlalaleni yathumela umlayezo wokuthi abantu benze iSewula Afrika ingabuseki. Yayithembele itjeni ekwenzeni lokho. Itja yagcwala iintarada inarha yacina sele ingasabuseki.

Nanyana ibandlululo lalilimbi kodwana zikhona izinto ezihle ezaduma ngalo. Ngonobangela wokuthi imithetho yebandlululo yayigcugcuzela ukuthi abantu bahlale ngokobuhlanga, ukwazisana ebantwini bobuhlanga obunye nobunye. Amakhosi abuyelwa sithunzi sawo ngombana ngiwo abagade baphethe iintambo zombuso wemakhaya. Lokho kwakhulisa ukuhlonipheka kwamakhosi neenduna ebantwini. Abentwana babafundiswa ihlonipho basesebancani bebakhule nayo, bahloniphe ngitjho sele babakhulu. Ukuhlala kwabantu ngokomhlobo owodwa kwenza abantu bakhakhazise amalimabo namasiko.

Kuyathabisa ukuthi imithetho yebandlululo elibabako yacina iketuliwe. Abantu sebahlala la umoyabo ubavumela bona bahlale khona. Angibuye ngitjho godu ukuthi nanyana amadonga webandlululo sele abhuruzwa, basesekhona abontamolikhuni, ebasasebenzisa eminye yemithetho yebandlululo emiphakathini nemikhakheni yemisebenzi.

3.4 Indaba Ehlangothi-linye (*Argumentative essay*)

Indaba/I-eseyi ephikisikako ifuna otlolako athome ngokukhetha ihlangothi esihlokweni atlola ngaso. Otololako angakhetha ukuvumelana nesihloko nofana ukuphikisana naso. Umbono womtloli kumele ucace kusukela ekuthomeni bekube sekugcineni kwendabakhe. Lendaba yethula lokho okusengqondweni yomtloli.

Isibonelo Sesihloko Sendaba Ephikisako/ Ehlangothi-linye: Imali Yesondlo Urhulumende Ayinikela Abomma Abatlhagako Ikhuthaza Ukuzithwala Kwabatjha.

Tjheja lokhu nawutlola indaba ephikisako/Ehlangothi-linye:

- Thoma ngokuthi ukhethe ihlangothi ozokutlola ngalo.
- Otololako kumele anikele amaphuzu amanengi anabe, ukusekela imibonwakhe.
- Otololako kumele ahlale emaphuzwini NOFANA aphikise isitatimende.
- Lomhlobo wendaba/we-eseyi uphethe imibono yomtloli kwaphela ngalokho kumele iphakamise imibono eqinileko.
- Ilimi elinezwelo-magama lingahle lithinte imizwa kodwana kumele libe nehlonipho.
- Isiphetho kumele sibe sitatimende somtloli esinomfutho, esicacileko nesanelisako.

Imali Yesondlo Urhulumende Ayinikela Abomma Abatlhagako Ikhuthaza Ukuzithwala Kwabatjha

Ukuthi ngubani owathi imali erholelwa abantu beengubo abatlhagako yimali yesondlo nokuthi ngiziphi iinzathu ezadosela ekutheni athi yimali yesondlo, asazi. Iqiniso elingekhe latjhuguluka esele silazi kukuthi umuntu owavela negameli walifaka nakaqedako weqa. Namhlanjesi umuntu okhuluma isiNdebele uyazi ukuthi kunqotjhwani ngemali yesondlo.

Nanyana kuthiwa umnqopho kaRhulumende ngemali yesondlo kusiza imindeni etlhagako ekukhuliseni abentwana ababelethwa babelethi abarhola kancani nalabo abangasebenziko, kodwana okwenzekako kuyaphikisana nalokho. Okuvamileko ngemali le kukuthi ikhuthaza ukuzithwala kwetja.

Imali yedini yimali erholwa bomma qobe yinyanga bayirholela abentwana abavela emindenini etlhagako. Imali le abomma bayirhola kusukela emnyakeni wokuthoma umntwana ebelethiwe bekuyokufikela eminyakeni elitjhumi nane. Manengi amathuba wokuthi urhulumende ayandise iminyaka yabentwana beyifikele eminyakeni elitjhumi nakhomba.

Umntwana ngamunye unesabelo esimaranda ama-R240. Umbelethi onabentwana abathathu nofana ngaphezulu ufumana imadlana eqalekako kwamambala. Lokhu akutjho litho emntwini ongatlhogi khulu kodwana emntwini oyitlhoga ngendlela erarako imali kumenza bona acabange acabangisise. Bakhona abagcina ngokuzibuza bebaziphendule ukuthi kungenzekani nabangathola abentwana ekutheni nabo barhole imali le. Ngokunjalo bakhona nabangangabaziko ukuthi iimpilo zabo zingatjhuguluka khulukhulu nabangarhola imali yesondlo.

Njengoba itja ifuna imisebenzi, inengi liyakhuthazana ngokuthi libe sidisi ukuze likhbone ukufunyana imali yesondlo. Iinkomba zikhomba ukuthi soloko urhulumende avela nemali yesondlo itja sele izithwala kanengi kunekuthomeni. Okhunye okuvamileko kukuthi itja enengi irhaba ifunyanane abentwana kungakafiki isikhathi.

Nanyana ilwazi lilihle kodwana limbi ngesinye isikhathi. Ingakarhabi ukuba khona imali yesondlo

abantu babangazi litho ngayo ngombana vele yayingekho. Abantu bathoma ukucoca nokwazi ngayo mhlazana urhulumende ayisungulako. Ozwileko watjela omunye nomunye watjela omunye. Urhulumende wasebenzisa imirhatjho nabomabonakude ekurhatjheni ilwazi. Ngilo lona ilwazelo elangena eengqondweni zabantu naliqedako labayalukisa. Ongakezwa kuhle wabuzisisa kiloyo ozwe kuhle. Ngubani ongathi asele aphakathi kokufa nokuphila akhetha ukufa asazi kuhle ukuthi usesenalo ithutjanyana lokuragaraga nokuphila? Nanyana ikhona itja ekhetha ukuzithwala inganagandelelo lendlala kangako, inengi letja likhetha ukuba sidisi ngombana kufuze likhetha phakathi kokufa nokuphila. Lokha sele lijamelene nendlala neendleko zepilo, inengi likhetha ukuphila kunokuthi life ngokuthi likhetha indlela eqaleka sengathi ingcono kunokuziliselela ekubhudabhudweni yindlala.

Urhulumende uqaleka arhubhela emuva kwekukhu ngokuthi atjhumayeze abantu, khulukhulu itja, ukuthi bafunde ukubalekela ukuya emsemeni nababhalelweko basebenzise ijasi lomkhwanyana kodwana yena begodu labo ababhalelwa kukuzibamba ukuya emsemeni babanikele umtlolelo oyimali. Aqaleka amancani amathuba wokuthi itja izawufunyana umsebenzi ngobunengi emelangeni la. Imisebenzi ifuneka khulu. Ifuneka nje nabaqatjhi abaziboni baqatjha abantu abaqaleka bangakazimiseli nakancani ukurholela iinsebenzi umrholo owanelisako (sentence unclear). Ngesikhathi itja iqalene negandelelo lokungasebenzi, urhulumende uqaleka akha ithutjana lokuphefumula etjeni ngokuthi arholele abomma babentwana ngaphandle kokusebenza. Akukavami ukuthi umuntu ale ukuthatha into yasimahla.

3.5 Indaba Emahlangothi-mabili/ Emadanisako (*Discursive essay*)

Indaba le ihlobene khulu nendaba ephikisako. Okufanako kukuthi kiyo yomibili imihlobo le otlolako ubeka imibonwakhe. Umehluko okhona kukuthi endabeni emahlangothi-mabili otlolako kulindeleke bona atole ngemibono yomibili. Silindele kobana asivezele ubuhle nobumbi bento acoca ngayo. Okumnandi ngomhlobo lo wendaba-/we-eseyi kukuthi otlolako utjhiya kofundako ekutheni azikhethela yena isiqunto sokobana ngiliphi ihlangothi abona lingcono kunelinye. Umtlole angafinyelela esiphethweni esithileko ekugcineni kwendabakhe kodwana imibono evumako nephikako kufanele yethulwe ngokulinganako.

Umtlole kumele uzwakale ungathathi hlangothi. Kumele kuvezwe iintatimende ezizwakala kuhle. La, otlolako uveza ubuhle nobumbi bento ethileko anikelwe yona esihlokweni. Unikela amaphuzu avumelana nesihloko nalawo aphikisana naso.

Isibonelo sesihloko sendaba emadanisako: Ubuhle Nobumbi Bokuthi Abantu Bengubo Barhulule Umbungu.

[La, otlolako kufanele aveze kokubili, ubuhle nobumbi bokurhulula umbungu bese utjhiyela umfundi wendaba ekutheni azithathele yena isiqunto sokobana ngikuphi akubona kungcono kunokhanye]

Ubuhle Nobumbi Bokuthi Abantu Bengubo Barhulule Umbungu

UMthethosisekelo wenarha mazombe yekhethu uqaleka ukhanya ukuthi abantu beengubo bazithwala bazithwele ekutheni bangarhulula umbungu nakuthlogeka. Nakukhulunywa ngokurhulula umbungu kufika imibuzo eminengi kiloyo olaleleko. Yini ukurhulula umbungu? Ithoma nini imbewu ehlangene neqanda ukuba mumuntu? Ngabe kghani kunokulungiswako ekurhululeni umbungu? Kuhle ngani ukurhulula umbungu? Kumbi ngani ukurhulula umbungu? Umuntu ohlukunyezwe ngokomseme wasuka lapho wazithwala kufanele enzeni? Lokha imitjhini ekwazi ukuveza ingaphakathi lomuntu weengubo ozithweleko ukuthi uzithwele umntwana osidalwa kufanele alinde bekambelethe? Nakubonakala ukuthi ipilo kamma ozithweleko isengozini yokuqimela ngesibanga sesana alithweleko ngabe kghani kufanele ancamele ukufa? Ikulumo le izosinikela iimpendulo zemibuzo le neminye engakabuzwa.

Ukurhulula umbungu sisenzo sokubulala umntwana nofana abentwana basesesemathunjini kamma nabaqedako bakhitjhelwe ngaphandle komzimba kamma ozithweleko. Bunengi ubujamo oburholela ekutheni umuntu wengubo agcine sele azithwele. Bakhona abantu bengubo abakhulelwa ngomnqopho begodu bakhona nalabo abazithwala bangathandi. Kunalabo abazithwala ngomnqopho kodwana kuthi lapho sele bazithwele batjhugulule ingqondo ngesibanga sobujamo obuthileko.

Kuqakathekile bona ngaphambi kokuthi ngiveze ubuhle nobumbi bokurhulula umbungu ngithome ngokuhlathulula ukuthi ithoma nini imbewu ehlangene neqanda ukuba mumuntu. Abodorhodere nabafundisi eenkolweni bathi isidoda esiphuma emntwini omduna bunembewu ebalwa ngeenkulungwana nabayihlolisako. Bathi embewini leyo iba yinye tere ehlangana neqanda lomuntu omsikazi ukusuka lapho iphandlisele iqanda. Bathi koke lokhu kwenzeka ephayiphini elincani elisemntwini wengubo ngaphakathi. Ngemva kwamalanga amathathu iqanda elihlangene nembewu lehlela esibeletweni. Ngesikhathi kwenzeka lokhu kuba nokubuyelelwa kwamanye amaseli okwenza iqanda elinembewu likhule ngobudisi. Okubumbeka la eemvekeni ezimbili ukuya kwezibunane vane kubizwe ngokuthi 'mbungu'. Ngaleso sikhathi vane sele kuthoma ukubonakala amatshwayo wokuba mumuntu. Umbuzo uthi ithoma nini imbewu ehlangana neqanda ukuba mumuntu? Ngabe kghani umuntu okhipha imbewu ehlangana neqanda angakarhabi ukuba khona amatshwayo wokuba mumuntu naye urhulula umbungu?

Kilabo abamakholwa akukho nakancani ukulunga ekurhululeni umbungu. Isizathu esizwakalako la kukuthi uZimu ukubeka kukhanye emthethweni elitjhumi, eBhayibeleni, ukuthi umuntu angabulali. Ukurhulula umbungu sisenzo sokubulala umntwana nofana abentwana abangemathunjini kamma nabaqedako bakhitjhelwe ngaphandle komzimba kamma ozithweleko. Urhulumende uthi abantu abazithweleko bangawurhulula umbungu ngokuthanda nakuthlogeka. Kufanele kulalelwe bani? Abarholi benarha babetha umthetho ophambana nemithetho kaZimu. Akusimakholwa wodwa abantu abakhe enarheni le. Kungakho urhulumende athi abantu abasi sidisi bangarhululi umbungu. Akatjho ukuthi kufanele abantu abasidisi barhulule umbungu kodwana uthi bangarhulula lokha nababona kuthlogeka. Nangathana bekathi abarhulule bekuzabe uqeda ilungelo lomuntu lokuzikhethela.

Umuntu ohlukunyezwe ngokomseme wasuka lapho wazithwala kufanele enzeni? Kufanele asebenzise ilungelo lokuzikhethela. Nakazizwa bona akamtlhogi umntwana ongakahlelelwa, unalo ilungelo lokurhulula umbungu nakungakhambelani nekolelwakhe. Naloyo okhambisana nekolelwakhe unalo ilungelo lokumthwala iinyanga ezibunane abe ayombeletha. Lokha sele ambelethile angamusa kwebezehlalakhule lapho kuzokulandelwa amagadango afaneleko umntwana akghone ukugcina sele adluliselwe kilabo abamtlhogako.

Lokha imitjhini ekghona ukuveza ingaphakathi lomuntu omsikazi osidisi iveza ukuthi umma uthwele umntwana onokurholophala okuthileko begodu kubonakala ukuthi ipilo kamma isengozini yokutjhabalala ngesibanga sesana alithweleko, lo osidisi kufanele asebenzise ilungelo lakhe lokuzikhethela. Umuntu oseqadi kulula ukuthi athi umma sekangaze akhethe ukufa nanyana analo ithuba lokuphila kuphela nje nakangase arhulule umbungu. Kiloyo ophakathi kokufa nokuphila, alikholwa nofana angasilo, isiqunto kufanele siphume kuye, angafunzwa ngesiqunto ekufanele asithathe.

Indaba yokurhulula umbungu iya nokuthi umumuntu ukholelwaphi nokuthi uzifunyana akubujamo. Komunye njalo kuya nokuthi yini ayikhethako phakathi kwepilwakhe naleyo yesana.

3.6 Indaba Ecacisako/ Eveza Amaqiniso (*Expository essay*)

Lendaba iyame emaqinisweni werhubhululo ngesihloko esithileko. Umtloli walendaba/wale-eseyi kumele kube mumuntu owenze irhubhululo elithileko ngesihloko atlola ngaso. Kumele imibonwakhe isekelwe maphuzu amaqiniso hayi imibono kwaphela. Kumele umtloli walendaba ahlathululisise ukuze nalabo abangakalenzi irhubhululo ngesihloko bakulandele lokho atlola ngakho. Le yindaba-/yi-eseyi emumethe amaqiniso abekwe ngendlela ehlekileko. Imibono isekelwa ngokunikela amanani.

limbonelo Zeenhlokwana:

Bangaphezulu Kwekhulu Abantu Ababhubhele Eendleleni Ngamalanga Wamaholideyi. Kungenziwani ukuqeda lobubujamo eendleleni zekhethu.

Okufunekako nawutlola lomtlolo:

Ngilokhu okumele ukwazi:

- Isihloko kumele sizwakale kuhle.
- Irhubhululo liqakatheke khulu njengombana iintatimende kumele zisekelwe maqiniso.
- Umtloli kumele acacise kuhle amagama aqakathekileko angakajayelevi.
- Imibono kufuze ihlaliswe kuhle ngendlela yokulandelana kwayo ukwenzela bona ukghone ukuthatha umamukelilwazi elwazini analo umtjhingise kilelo angalaziko.
- Lomtlolo khulukhulu utlolwa esikhathini sanje.

4. IMIHLOBO YEMITLOLO EMIDE

4.1 INCWADI YOBUNGANI

Incwadi yobungani nesiphande saloyo oyitlolako, ilanga ekutlolwe ngalo ngokuzeleko. Kungasetjenziswa igama lenyanga lesiNdebele nofana lesiNgisi elitlolwe ngokwesiNdebele. Incwadi le iba nesingeniso umzimba nesiphetho. Njengombana kuyincwadi yobungani oyitlolako uyitlola ngelimi elikhululekileko. Nanyana itlolwa ngelimi elikhulekileko oyitlolako akukafaneli asebenzise ilimi lendleleni ekulilimi elingakavumeleki.

Kuqakathekile bona umfundisi afundise abafundi lokhu -

(a) Ukutlola Okukhululekileko/umtlolo Wokuthoma

Umfundisi:

- Anganikela abafundi isikhathi esaneleko sokutlola.
- Angatjela abafundi batlole lokho abafisa ukukutlola ngesihloko abanikelwe sona. Abanikele isilinganiso sesikhathi sokwenza lokho.
- Angatjela abafundi bahlale bacabanga ngomnqopho wencwadi nokuthi inqotjhiswe kubani.
- Angatjela abafundi ukuthi nakukhona abangasakukhumbuliko batjhiye iinkhala.
- Angatjela abafundi bangatshwenyeki ngeemphoso abazenzako, ngombana bazozilungisa ngobutjha.

(b) Ukulungisa limphoso Emtlolweni

Utijhere angabafundisa lokhu okulandelako:

- Ukungezelela amagama nofana imitjho;
- Ukususa amagama, imitjho neengaba ezingatlhogekiko;
- Ukulungisa kokupeleda;
- Ukulungisa amatshwayo wokutlola, njalonjalo.

Nasi isibonelo sencwadi yobungani:

1620 Dlamini 1
PO Chiawelo
Soweto
1818
16 Velabahlince 2009

Mhlamunye

Ikhamba lami ngisuka lapho KwaDlawulale ngiza ngapha ngeRhawudeni laba lihle begodi laba mnandi kwamambala.

Umtjhayeli ogade atjhayela iteksi kwakuyimvu yekosi. Abantu engangikhwele nabo babezithabele babhina kumnandi kuzothile. Umtjhayeli wabe asidlalela iingoma zesintu sisasuka besazokufika ngapha ngeRhawudeni. Abakhweli kwakungathi babatjelene ngombana babavuma boke basizana ngokuvuma. Babangakhaleli abantu bangekhetu uyangizwa! Indlela zange ngiyizwe nakancani.

ESoweto ngafika naliqeda ukutjingga. Kwaba kungena kwami ekhaya bathi mbo abentwana bekhaya bafuna ngibacocela ngekhamba lami. Bababuza imihloboho yemibuzo, bafuna ukwazi ngokudephileko ngeendawo zaKwaDlawulale, abagcina ukuzwa ngazo eendabeni. Kwathi lokha umma aqhaqha isipho engangisiphiwe ngubabakho bathaba boke ngekhaya.

Kuzakufanela sihlele ngokurhabako ngibuye ngize lapho. Phela ngayithanda intombi yakwaSkhosana leya. Madekhethu yihle iyakarisa madoda! Sengathi ngiyayibona lapho seyihleka kuthi bhodo imihlathi. Ubelethile ubaba uSkhosana uyangizwa! Ungakhohlwa-ke ekutheni ungilotjhisele nakuye.

Nanyana kusajanyisiwe ukuqatjha efemeni yethu, ngizoloko ngiragela phambili nokukukhulumela ebaphathini. Ungahlalela ethembeni wena izinto zizakulunga.

Ubalotjhise boke ekhayapho.

Ngimi umnganakho

UGijimani

4.1.1 Incwadi Yokutjhiriya Isihlobo/ Umngani

Umhlobo lo wencwadi utlolwa mumuntu otlolela isihlobo sakhe asililisa ngalokho okumbi okusiveleleko. Umfundisi kufanele ayelelise abafundi ukuthi -

- isiphande nesilotjhiso siyafana naleso sencwadi yobungani.
- basebenzise amagama akhambisana nobujamo.
- azithi zisasuka abafundi abatlolako bathome ngokumlilela loyo abamtlolelako.
- otlolako nasele ayiphethile incwadi le angakhohlwa ukutjengisa izwelo ngesehlakalo esehlele loyo amtlolelako. Akakhuphe amazwi amqinisa idolo.

Isibonelo sencwadi yokutjhiriya isihlobo

P.O Box 54657
Empumalanga
0458
22 Oktoba 2009

Malume

Ngidabuke khulu ukuzwa ukuthi navelwa yingozi kwadlula umzala, uBenzani. Akwehlanga okungehlako, wena Dlambili. Soke sizokudlula la nanyana singazi bonyana njani.

Sengathi ngiyambona umzawami madoda lapho sela ahleka kuvele nelomhlathi. UmDali onguMenzi wezinto zoke okunguye ogade asiboleke yena uzowenza amano ngaye.

Ngibawa ungidlulisele ukudabuka kwami okukhulu kumkamalume nakumzala uNtozakhe, nakibo boke ekhaya. Ningangabazi nakancani ukungithinta nakukhona enifisa ukuthi nginisize ngakho kilesisikhathi esibudisi kangaka.

Niphile noke ekhaya, iKosi ibe nani.

Ngimi umzukulwanakho
UZamani

4.2 INCWADI YOMSEBENZI / YABAKHULU

Umhlobo lo wencwadi uvamise ukutlolwa ngesikhuwa, kodwana kuyathabisa ukuthi namalimi wabantu abanzima sele asetjenziswa njengombana amalimi sele alingana nje.

Umfundisi kufanele ahlathululele abafundi ukuthi umhlobo lo wencwadi -

- Kufanele ube neemphande ezimbili, zitlolwe ngokujwayelekileko. Isiphande sotlolwako asibi nelanga/idadamu
- Kutlolwela umuntu othileko onesikhundla ebububulweni elithize. Ngalokho-ke kufanele otlolako aphakamise isikhundla saloyo amtlolwako ngaphambi kokutlola isiphande sesibili.
- Kunesilotjhiselo esingaphakamisi ibizo lomuntu otlolwako kodwana kutlolwa ukuthi *Nomzana* nofana *Kosazana* nofana *Kosikazi*
- Kufuneka bona otlolako atlole isihloko salokho atlola ngakho ngamagabhadlhela.
- Kufuneka bona otlolako ahlathululele kuhle ngokuzeleko lokho akhuluma ngakho. Kufanele asebenzise amagama afana nanaka: *Ngiyokuthokoza; Ngizokuthaba; Kuzongithabisa.*

Kufuneka bengubo baveze bona bendile/batjhadile nofana awa ngokutlola

Mm ofana *Kkz.* ngemuva kokutlikitla incwadi esiphethweni. Lokhu kwenzelwa ukuthi loyo otlolwako azi kuhle ukuthi utlolwako ngubani. Nasi isibonelo sencwadi yomsebenzi :

4.2.1 Isibonelo sencwadi yomsebenzi

P.O Box 13
Dundee
3100
17 Tjhirhweni 2009

Mphathi
Sizakancani Bus Services
P.O. Box 555
DUNDEE
3100

UKUBAWA ISIKHUNDLA: UKUTJHAYELA IBHESI

Ngitlola incwadi le ngibawa isikhundla sokuba mtjhayeli webhesi njengombana sasikhangiswe ephaphandabeni langoSondarha i-*City Press* yamhlazana amalanga ali-7 kuTjhirhweni 2009.

Ngineminyaka ema-45, ngithethe begodu ngiphile kuhle. Ngaphasa uBanga le-12 ngomnyaka we-1988. Ngineencwadi zokutjhayela iinlori ezikulu neembhesi engazifunyana eminyakeni ema-20 adlulileko.

Kusukela ngomnyaka we-1989 kufikela kowe-2007 bengisebenza ebubulweni leembhesi *iBig Ben* esendaweni yangeKranskop. Ngaba netj hudu elimbi lokuba ngomunye walabo abaphungulwa ngesikhathi abaphathi nenyonyana yabasebenzi bavumelana ngokuthi akuphungulwe inani leensebenzi. Nginekgkhono lokutjhayela ngokuthembeka. Kusukela ngithoma ukutjhayela azange khengibandakanyeke engozini yendlela. Nginalo godu ikghono lokusebenzisana nabanye abatjhayeli nelokuphatha kuhle abakhweli.

Nawufisa ukwazi kabanzi ngami ungathintana nowayemphathi wami ebubulweni engangisebenza kilo uNom. Msongelwa Ntuli. Esiphandeni sakhe esithi; P.O Box 1734 EMalahleni, 4000. Inomboro yakhe yomrhala ithi(013) 463 8093

Ngimi ozithobako
UMgiyelwa Mahlangu

4.2.2 Incwadi Eya KumHleli

Incwadi eya kumHleli ifana nencwadi yomsebenzi kodwana nakiyo kukhona okuthogeka bona sikutjhejisise ngayo. Le yincwadi -

- eveza amaziso wotlolako ngento ethileko.
- enikela imininingwana ethize ukuze imininingwana leyo yaziwe mphakathi.
- elila ngokuthileko: Kuyavama ukuthi umuntu nakaneenlilo azikhiphele etjhatjhalazini nofana azinqophisele lapho zifanele ukuya khona. Umnqopho kukwenza abaphetheko bona bazi iinlilo zomphakathi nabanye balinge ukulungisa lokho okungakalungi ngokurhabako ukuze bangahlambalazeki. Kesinye isikhathi umtlozi kusuke enziwa kukuthi abaphetheko basuke bangaziphenduli ngokufaneleko iinlilo zomphakathi.
- ebuza okuthileko ebafundini bephephandaba, ngakelinye ihlangothi ikhibe inqotjhiswe kumhleli.

Lokha umuntu atlola umhlobo lo wencwadi kufanele atjhejisise lokhu -

- Incwadi inqotjhiswa kumHleli. Nanyana angaphendula okuthize okuvele ephephandabeni kodwana yena unqophana nomHhleli.
- Iphephandaba lilinga ukonga isikhala ngalokho-ke alifuni ukuthemeleza.
- Iphephandaba alifuni ukulwisa umphakathi, ngalokho-ke amagama ayihlamba nofana azwisa ubuhlungu aliwafuni.
- Incwadi kufanele ibe nesiphande esipheleleko somtlozi, ibizo nesibongo. Umtlozi nakangathandi kukhitjhwe ibizo lakhe lamambala, uyatjho kodwana libe khona lamambala begodu liphelele.
- Isihloko sendaba angazitlolela yena phezulu encwadinakhe, kodwana uMhleli angasitjhugulula ngokubona kwakhe.
- Incwadi ayitlikitlwe mtlozi ukuze iphephandaba livikeleke.
- Ukuhlaba ngokwakhako yindlela esebenza kuhle khulu emhlobeni lo wencwadi.
- Umhleli unelungelo lokuthi angayikhuphi incwadi le nakabona bona kunetlhogeko.

Nanti ihlaka lencwadi eya kumHleli:

Tlola isiphande saloyo otlolako
Ilanga
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
<i>Isikhundla saloyo otlolelwako</i>
Tlola isiphande saloyo otlolelwako
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
<i>Isilojhisu</i>
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
Tlola isihloko otlola ngaso, bewusithalele
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
Isingeniso – <i>Tlola ngokufijhane isizathu sokuthi kubayini utlole incwadi le.</i>
Umzimba – Tlola unabe ngesihloko ubeke iinzathu zakho. Lokhu kungaba ziingaba ezimbili nofana zintathu.
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
Isiphetho somtlozi – Phetha umtlozi wencwadakho.
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
<i>Isiphetho sencwadi siba negama nesibongo saloyo otlolako, nobulili nofana isikhundla.</i>

Nasi-ke isibonelo sencwadi eya kumHleli:

P.O. Box 2789
KwaMhalanga
1022
14 Okthoba 2009

Mhleli
Pretoria News
27 Vermeulen Street
PRETORIA
0001

Mhleli

UKWENZELELA EKUQATJHWENI KWABANTU EMINYANGWENI KARHULUMENDE

Lokha iinqhema zisakhwezelela ukuthi zivowudelwe, zaphuma zazala iphasi loke. Ngesikhathi amanye amalunga weenqhema abambe amarali ematatawini wezemidlalo, amanye vane angena aphuma umuzi nomuzi abawa ukuvowudelwa. Abantu bathenjiswa izulu nomhlaba. Abangasebenziko bathenjiswa imisebenzi, abanganazindlu bathenjiswa izindlu zasimahla, abagulako bathenjiswa isizo lokulatjhwa nokufunyana imitjhoga yasimahla, amaqhegu neenlukazi bathenjiswa ukukhutjhukiselwa kwemali yomhlalaphasi, itja ithenjiswa ifundo yasimahla. Ngingazibala litjhinge libuye beliphume ilanga nangingazibala zoke izinto ezithenjiswa abantu.

Ngitjho sekumalanga wokuwuda iinqhema azikhohlwa ukukhumbuza abavowudi ukuthi bazobenzalani nasele baphethe iintambo zombuso. Imihlolo! Iimodora abanye abavowudi abagqina ngokuzibona zibathela ngethuli mihla namalanga bazikhwela kokuthoma nokugqina ngalawo malanga. Ngitjho iinteksi neembhesi azibhadelwa. Kuba sengathi abantu abeneemodora basuke batjeliwe bonyana silekelelani madoda ekutheni sikhombise umphakathi ukuthi sizowenzelani nangakhe usivowudele. Emakhaya ubona iinkaranyana zabodumbana zamavili angalinganiko ziya nofana zibuya enkhungweni zokuvowudela. Eengoga abanikazi beenkaranyana ezidoswa ziimperera zihlala zisehla zinyuka kuthengiswa amalahle nabo badlala indima. Uyadlala wena! Kusetjenziswa ngitjho itsikiri ukulekelela emnyagweni wezokuthutha.

Ngalawo malanga kuba nemana kodwana engaveli eZulwini. La abavowudi bajame imijeje emide elangeni eliqaqambisa ubuqhopho, ezulwini elimanzisako, emakhazeni agongobalisa umbala, basuke batjhejwe ngelihlo lekhozi. Okhohlelako ulifunyana ngokurhabako isizo, osele adinwe kujama uzanyelwa isitulo ngokurhaba. Abentwana banamhlanjesi badume ngokungahloniphi kodwana ngamalanga wekhethe bayakwazi ukubona abantu abadala nabagulako babarhabise bavowude ngokurhabako. Ongahlafunyiko ngesikhatheso usuke angathandi. Kezinye iindawo kuba khona amarotho neenselo zasimahla ezihlelelwe abavowudi.

Umbuso loyo uphela ngelangelo. Ezinye iinqhema vane zibuye zizokutohkoza abavowudini lokha izinto nasele zibakhambele kuhle. Ezinye aye aye zingasabonwa nangepumulo. Ezinye uzwa bona zivalelana amahhlo neentende ezikhulu zisolana zodwa. Nalawo aye asuke akhonyana phakathi kwabavowudi aye atjhabalale lokha nasele kuvulwa iPalamende. Okwenzeka lapho kwenza abavowudi babambe wangenzasi. Abakhonjelwe iinkhundla ezikulu bathatha iinhlalo zabo. Lokha imisebenzi neemali sele kwatjiwe ngonina, kuyaphunywa kuyokusetjenzwa

Emisebenzini *abarholi* bayathoma ukuziveza ubunjalo babo. Kuqaleka sengathi kuba ngiloyo naloyo okhumbula iinhlobo nabangani bakhe. Bakhona abacabangela amalunga weenqhema zabo adlala indima ekukhethweni kwabo. Bakhona nalabo abakhumbula abomakhelwani babo. Kuvela imikhakha ngemikhakha yabarholi. Ngitjho nabomakhwapheeni bayahlomula kilokhu. Okubuhlungu kukuthi abavowudi abamalunga nje womphakathi ababe basakhunjulwa nasele ithuthumbile. Yehla njalo ikohlakalo le

beyiyokufika emazingeni aphasu.

Amanye amalunga athize weenqhema ayakwazi, okungasenani, ukudobhadobha iinsalela ezisala lokha iinkhulu zabelana ngemisebenzi nomnotho. Amalunga womphakathi angakhambelani neeqhema asala njalo. Ngiyasola abaseenkhundleni basuke sele balibele kukuthi akusiwo wodwa amalunga weenqhema avowudela iinqhema zabo. Amanye amavowudi weenqhema ziwathola emalungeni womphakathi. Umhlobo lowo wamavowudi vane ungasakhunjulwa. Amalunga womphakathi vane akhunjulwe ngilawo abomakhwapheni balabo abaseenkhundleni.

Inarha le iyaphi? Ngabe kghani umnotho wenarha le uyokwabelana nalabo abaseenkhundleni neenthandwa zabo? Ngabe kghani umnotho ongaka ngewalabo abatjhidelene nalabo abaseenkhundleni?

Otlolileko

UHloyiwe Mnguni

4.2.3 .Isimemo Somhlangano

Isimemo somhlangano kuyincwadi ehlanganisa ihlelo lomhlangano elimemela emhlanganweni amalunga wehlangano ethize. Isimemo somhlangano siba nehlelo lomhlangano ekutheni amalunga womhlangano azi kusesenesikhathi okuzokukhulunywa ngakho emhlanganweni. Lokhu kusiza amalunga ekutheni afike emhlanganweni selazilungiselele ukuthi azokuthini ngeenhloko ezizokudenjwa emhlanganweni.

Isimemo kufanele ziveze ebaleni lokhu okulandelako:

- Ilanga ekuzokuhlanganwa ngalo.
- Indawo lapho kuzokuhlanganelwa khona.
- Isikhathi ekuzokuhlanganwa ngaso.
- Igama lomhlangano.
- Igama likanobhala nesiphande sakhe.

Isimemo somhlangano singatlolwa njengencwadi nofana njengeememo ezijayelekileko.

4.3 IMEMORANDAMU

Imemorandumu abanye bayibiza bayirhunyenze bathi yimemo. Imemo yincwajana etlolwa baphathi ngaphakathi eenkhundleni zomsebenzi bayitlrolele abasebenzi nanyana abasebenzi bayitlrolele abaphathi. Iba nesilotjhiso nesiphetho njengoba kwenzeka encwadini yobungani neya kuMhleli. Ngokuvamileko vane kube neforomo elihlelelwe lokho. Otlola imemorandumu uzalisa lelo foromo. Imemorandumu ingasetjenziswa ukudlulisela abasebenzi imiyalo, isifo esivelileko, umtjhadu, nokhunye.

Nasi isibonelo sememorandamu:

IMEMORANDAMU

Iya ku : Basebenzi
Ivela ku: MPhathi
Ilanga : 08 kuSinyikhaba 2009

UKUHLONGAKALA KUKABESANA JALI

1. Ngiyatluhwa ukunazisa ngokuhlongakala kukaBesana Jali.
2. Ngiyathemba bona noke nizokuvumelana nami ukobana sithumele incwadi yokududuza ukosikazi wakwakhe nomndeni.
3. Sizokukhumbula ukobana bekamumuntu okhuthela kangangani ngaphakathi efemini ngitjho nemphakathini imbala. Uzokukhunjulwa khulu ngegkhono lakhe lokwazi ukuhlanganisa abasebenzi nekugcugcuzeleni zemidlalo.
4. Ugulile uBesana azama ukuziqinisa njengendoda, kwaze kwaba la ukufa kumhlasela ngamandla. Ngomnyaka odlullileko bewangeniswa esibhedlela ePhiladelphia ayokuhlinzwa ehloko.
5. Ngemuva kokuhlinzwa lokho wasala asikhwahla.
6. Ngenyanga edlullileko uthathe ilivu ede yokugula.
7. Udlule ephasini izolo ebusuku adlulela ekhaya eMaphodhla.

Nasi esinye isibonelo sememorandamu:

HLALAKUHLE SECONDARY SCHOOL

IMEMO

Ivela ku: Nom. K.H. Masilela
UmNyango: WezeFundo
Isihloko: Asivalwe isikolo

Iya ku: Nom. M.M. Mnyakeni
Isikhundla: uTitjherehloko
Ilanga : 12 kuSewula 2009

Umbiko:

Njengombana kudutjulwe kwabulawa umfundisi esikolweni seHlalakuhle, thina simNyango WezeFundo sibone ukobana isikolo sikhe sivalwe isikhatjhana, kunikelwe ithuba kwabomthetho bona bathathe indawo yabo. Kuzokuthi ubujamo nasele bubuyele kuhle njengokujayelekileko sinazise ukobana isikolo sesingavulwa.

K. H. Masilela

K.H. Masilela
Ukutlikitla-Umphathi WomNyango

4.4 INCWADI YOKUZIHLATHULULA

Incwadi yokuzihlathulula imtlo omlando womuntu ngokufitjhani. Umtlo lo uba neminingwana yakhe, ifundwakhe, imikhakha aseke waba lilunga layo, imisebenzi esekhe wayenza neminingwana yabantu abangathintwa ukufakaza ngaye. Incwadi le isetjenziswa mumuntu ofuna umsebenzi ngehloso yokuzihlathulula ngobufitjhani kumqatjhi. Ngokujayelekileko incwadi yokuzihlathulula kufuze ibe neminingwana elandelako:

1. IMININGWANA EPATHELENE NAMI

Isibongo
Amagama :
Ilanga lamabeletho :
Inomboro kamazisi :
Inarha engabelethelwa kiyo :
Ubulili
Ilimi elikhulunywa ekhaya :
Amalimi engiwakhulumako :
Isiphande sekhaya :
Isiphande semsebenzini :
Inomboro yomrhala wekhaya :
Inomboro yomrhala wemsebenzini :

2. IMININGWANA EPATHELENE NOKUFUNDA

Igama lesikolo :
Isitifikedi :
Iimfundo :
Umnyaka :

3. UMSEBENZI

Igama lebululo :
Indawo :
Umsebenzi engiwenzako :
Isikhathi engenza ngaso umsebenzi lo :

4. IMININGWANA EPATHELENE NEPILO

Imidlalo engiyithandako :
Imidlalo engidlala indima kiyo. :
Okhunye kokuzithabisa engikwenzako :

5 ABANTU EKUNGABUZWA KIBO NGAMI

Nasi iminingwana etlhogekako ngabo
Amagama neembongo, indlela ohlobene nabo ngayo nofana iinkhundla zabo
iimphande zabo neenomboro zabo zomtato.

Nasi isibonelo sencwadi yokuzihlathulula:

INCWADI YOKUZIHLATHULULA KANOMAKHOSI MTHIMUNYE

1. IMINININGWANA EPHATHELENE NAMI

Isibongo : Mthimunye
Amagama : Nomandiza Sarah
Ilanga lokubelethwa : 06 Meyi 1978
Inomboro kamazisi : 7805060722084
Inarha engabelethelwa kiyo : Sewula Afrika
Ubulili : Ngingowengubo
Ilimi elukhulunywa ekhaya : IsiNdebele
Amalimi engiwakhulumako : IsiNdebele, IsiZulu, IsiNgisi isiBhunu
nesiPutuketsi
Isiphande sekhaya : PO Box 20611
Siyabuswa
0472
Isiphande semsebenzini : 6 Woodmead News
26 Tiger Road
Saxonworld
Johannesburg
2196
linomboro zomtato wekhaya : (013) 973 8106
linomboro zomtato wemsebenzini : (011) 874 7982

2. IMINININGWANA EPHATHELENE NOKUFUNDA

Igama lesikolo : UBuhlebethu Secondary School
Isitifikedi : Isitandede 10
Iimfundo : IsiNdebele, English, Afrikaans
Biology, Physical Science; Maths
Umnyaka : 1998

3. UMSEBENZI

Igama lekhampani : Nozala Printers
Indawo : Johannesburg
Umsebenzi engiwenzako : Umamukeli webakhambi
Isikhathi engenza ngaso umsebenzi lo : Mgwengweni 2008 bekube nje

4. IMINININGWANA EPHATHELENE NEPILO YANGEQADI

Imidlalo engiyithandako : Ibhola leenyawo
Okhunye kokuzithabisa engikwenzako : Ukufunda iincwadi nokulalela umvumo

5. ABANTU OKUNGABUZWA KIBO NGAMI

Igama nesibongo : Nksz. Z.C.C. Mthimunye
Indawo yomsebenzi : UBuhlebethu High School
Isikhundla : Umfundisi owabagade angifundisa
Umrhala : (013) 973 3501
Ufunjwathwako : 084 578 9453

Igama nesibongo : Mnu. R.B. Roberts
Indawo yomsebenzi : Nozala Printers
Isikhundla : Imininjere
Umrhala : (011) 874 7982
Ufunjwathwako : 072 301 7879

4.5 UMLANDO KAMUFI

Nanzi izinto eziqakathekileko ekufuze zitjiwo ngomuntu ongasekho: Amagamakhe apheleleko, ilanga abelethwa ngalo, ubelethwa bobani, wabelethelwa kuphi, imithombo yefundo asele adlule kiyo, wazuzani eemfundweni zakhe, iindawo asebenze kizo, iinkhundla azifunyanako, ilanga akhambe ngalo ephasini, umndenakhe awutjhiyileko ephasini njengomyenakhe nofana uKosikazi, abentwana, ababelethi, iinzukulu, nabanye.

Nakutlolwa umlando ngomufi, kuthonywa ngesihloko esibonakalako esinamagamakhe apheleleko, bese kutlolwa koke-ke lokhu esele sikubale ngehla. Ekugcineni kungaphethwa ngomutjho omfitjhani wokumlayelisa, njengokuthi: **Lala uphumule, Mgwezani**, nofana **IKosi ayikuphe umphumulela wafuthi** nanyana-ke ngamanye amagama anehlonipho.

Nasi isibonelo somlando kamufi:

Umlando KaMkhuzelwa Ananius Mahlangu Ongasekho Emhlabeni

UMkhuzelwa Ananius Mahlangu wabelethwa mhlazana amalanga ama-23 kuRhoboyi 1937 eMhlabaneni, eduze neStobere. Uyindodana yokugcina kaFunukwenzani noNabhuda Mahlangu. Ngebanga lokungabi nesikolo endaweni leyo uMkhuzelwa azange akhe abe nethuba lokungena umnyango wesikolo. Ngalokho-ke wathoma wasebenza iplasi kwaRhorobelana la asebenza khona iminyaka ematjhuma-mathathu amtjhayeli wetregere. Udlule emhlabeni mhlazana inyanga kaSihlabantangana inamalanga ama-3, 2009. Emhlabeni, utjhiye ikosikazakhe, uThangithini, abentwana bakhe abalitjhumi neenzukulwani ezima-25. Lala uphumule Qongo, iKosi ayikuphe umphumulela futhi.

4.6 I-AJENDA NAMAMINIDI WOMHLANGANO

Amaminidi womhlangano asirhunyezo salokho okwakukhulunywa ngakho ngomlomo emihlanganweni. Atlolwa abekwe ngehloso yokubulunga okwakhulunywako kwavumelanwa ngakho ekutheni kungalibaleki, kungalahleki, neenqunto zibulungeke. Loyo otloa amaminidi kufuze atjhejisise ukuthi akatloli koke okukhulunywa emihlanganweni, kodwana kutlolwa iimphakamiso neenqunto. Amagama walabo abathule iimphakamiso nalabo abasekelileko kuyenzeka atlolwe. Akukafaneli loyo otloa amaminidi atole ukuphaphalaza, ukuphikisana, ukudelela nofana ukurarana.

Umuntu nakakhuluma nge-ajenda akwenzeki angakhulumi ngamaminidi womhlangano ngokunjalo nalokha akhuluma ngamaminidi kuthinteka ne-ajenda yomhlangano. Ngakho-ke kuqakathekile ukobana umfundisi afundise abafundi i-ajenda yomhlangano namaminidi womhlangano kanyekanye. Kufanele kwenzeke okufanako nalokha abafundi sebahlolwa babuzwe nge-ajenda kanyekanye namaminidi womhlangano.

Akhe sibone isibonelo se-ajenda namaminidi womhlangano:

I-ajenda Yomhlangano Wamalunga Womphilandawonye, Idosa

- 1 Ukuvulwa
- 2 Agade bakhona
- 3 Iincancabezo zalabo abangakaphumeleli.
- 4 Amaminidi womhlangano owadlulako.
- 5 Okuvuka emaminidini.
- 6 Ukukhethwa kwabarholi abatjha.
- 7 Ezivumbuluka emaminidini womhlangano.
- 8 Ukuvala

Amaminidi Womhlangano:

Umhlangano wamalunga womphilandawonye, Idosa

Ilanga : 1 kuNtaka 2009

Isikhathi: 17:00

Indawo: Ema-ofisini wehlangano

1. Ukuvula

Umhlangano wathoma nge-iri lesi-5 ntambama. UNom. Masilela wavula ngomthandazo. UMphathisihlalo wathokoza uNom. Masilela ngomthandazo bewamukela woke amalunga agade akhona emhlanganweni. Ngemva kokwaziswa kwabancancabezako uMphathisihlalo wasuka wahlathululela ihlangano ngehloso yomhlangano.

2. Amalunga Akhona

Jabulani Masilela, Sizakela Mthimunye, Jerminah Mahlangu, Zebon Khumalo, Thabo Matlala, Mandlakayise Gama, Gladys Skhosana, J.K.Mtshweni, noSibongile Zwane (umabhalana welanga)

3. Iincancabezo Zalabo Abangakaphumeleli

Kkz. Sibanyoni noF.R. Mgidi

4. Amaminidi Womhlangano Owadlulako

Umabhalana wafunda amaminidini womhlangano owadlulako owawumhlazana amalunga ali-14 kuMhlojanja 2008. Umhlangano wawamukela njengerekhodi eliliqiniso lalokho okwakhulunywa ngakho.

5. Okuvuka Emaminidini

Azange zibe khona iindaba ezavuka emaminidini.

6. Ukukhethwa Kwabarholi Abatjha

Amalunga akhetha abarholi abalandelako bunjesi: UNom. Jabulani Masilela wakhethwa ukuba ngusihlalo, uSizakele Mthimunye wakhethwa ukuba ngumgcinimali kwathi uGladys Skhosana wakhethwa ukuba ngumabhalana.

7. Ezivumbulukako

UNom. Jabulani Masilela wathokoza abarholi abadala ngokusebenza kwabo ngokuzimisela ekurholeni nokuthuthukisa ihlangano. Wasuka lapho waphosa isiphakamiso emalungeni sokuthi kungaba njani esikhathini esizako kubuyezwe umthethosisekelo wehlangano, kubonisanwe ngesigatjana esithi akekho umrholi oyokuthweswa isikhundla soburholi amahlandla amathathu ngokulandelana.

8. Ukuvala

UMphathisihlalo wathokoza amalunga ngendima abayidlalileko emhlanganweni lo.UNom. Khumalo wavala ngomthandazo nge-iri le-18h00.

4.7 I-EDITHORIYALI

I-edithoriyali itlola mhleli wephephandaba elithize ayinqophise ephephandabeni amhleli walo. Umnqopho walencwadi kucozulula ubujamo obuthize obungundabamlonyeni kibosondaba nokuvulela ithuba le kulumpendulwano kilabo abathintekako nofana labo abafisa ukwazi ngesiphetho sendaba leyo. Isihloko sakhona kufuze simrhorhe umfundi wephephandaba. Isingeniso sakhona sethula nofana siveza umbono woMhleli wephephandaba ngesihloko. Kufuze ilimi elisetjenziswa lapho likhambisane nabafundi. Kufuze kusebenze khulu amagama ahlathululako. Kusetjenziswa amagama afana nanaka: kokuthoma, kwesibili, kwesithathu, ngakho-ke, njll. Isiphetho sakhona sisonga ikulumo-pikiswano, kwesinye isikhathi umhleli ugqina ngokutlola imphakamiso.

Nasi isibonelo se-edithoriyali:

UBUJAMO OBUHLUBAYEZAKO		
UZuma akazalisi isithembiso sakhe asenzako sokuba nguMongameli wabo boke abantu beSewula Afrika.		
LIZEKA MDA		
<p>Ngamalanga wokugcina wokubawa amakhetho kweenqhema zibawela ukukhethwa kunezinto ezinengi ezingakhange zikhambe kuhle. Abantu babalindele ukuthi kuzokuthi kungadlula amakhetho kuhlukanwe nezinto ezinjalo.</p> <p>Lokhu kubandakanya ihlangana ihlangano kaKhongolose eyasebenzisa budlabha amandla wokuphatha, njengalapha umNyango weSocial Development unikela abantu iinphuthelwana zokudla – okubhadelwa babhadeli bomthelo – njengemana evela esiqhemeni sikaKhongolose. Kesinye isikhathi abantu babanganikelwa iinphuthelwanezokudla nabangabakhombisiko amakarada wobulunga wehlangano yeKhongolose.</p> <p>Kwakunemibiko yokuthi kezinye iindawo abantu babedukiswa; bagqine sebekholwa ukuthi lokha nabangazokuvowutela i-ANC, babengeke basayithola imali yomhlala phasi.</p> <p>Ukusetjenziswa kwamandla budlabha kwakubandakanya aboNgqongqotjhe benarha mazombe nabeefunda b ebenza lokho ngakwelinye ihlangathi iy baraga nomsebenzi wombuso, kesinye isikhathi baphekelelwa nguJacob Zuma ngenyama, owayegade aseke nguMongameli we-ANC kuphela ngaleso isikhathi.</p>	<p>Esinye isibonelo sekhohlakalo le sabonakala lokha uSiphiwo Hewana, owayegade amKhuzi wamapholisa iGoodwood Police Station, eKapa owabekwa icala lokulinga ukuvikela ukusebenza kwesandla somthetho ngokulinga ukufihla obunye ubufakazi ecaleni lakaTony Yengeni lokutjhayela imodoro adakiwe. Nakulingwa ukuthintana noHewana ufunjwathwakwakhe wazwakala alila yedwa, kulila umvumo othi 'Umtjhini Wami'!</p> <p>Lokho kuletha iinsolo zokuthi uHewana mlandeli omkhulu kaZuma ne-ANC. Asikho nesincani isizathu sokobana uHewana, umKhuzi wekambha yamapholisa aveze ukuthi ulilunga layiphi ihlangano yezombanganarha.</p> <p>Eenyangeni ezimbili ezidlulileko i-ANC yaphumelela ekhethweni. Ucabanga ukuthi ubukhohlakali baphela mhlazana kufungiswa amalunga ePalamende? Yaphela emikhumbulweni kuphela. Kunalokho i-ANC izibophelele ekurageni ikohlakalo khulu kunekuthomeni. Indlela yokucabanga ye-ANC kukuthi: Mina nawe singenzani ngalokhu?</p> <p>Kwaba sisenzo esihle ukuthi uMongameli uZuma akhambele isiqhema senarha iBafana Bafana ngaphambi kokuthi kuthome iphaliswano leConfederation Cup. IBafana Bafana yayikutlhogha khulu ukugcugcuzelwa nokuzwa ukuthi isitjhaba siyisekela kangangani. Lokho kuzwakala kuhle lokha nakwenziwa nguMongameli. Lalingekho nakancani ithogeko lokuthi uZuma avume 'Umtjhini Wami'. 'Umtjhini Wami' akusiyo ingoma yesitjhaba, bekungcono athi 'Tjhotjholoza'. Muva nje uZuma sele atjhugulule umvumo ebewuvunywa khulu yi-ANC ngeenkhathe zomzabalazo wawenza yakhe.</p>	<p>Umvumo lo waba sikhali sakhe bekathome khonapho akhombi ngokhombabantu loyo ogade anguMengameli uThabo Mbeki ngokumehlisa kwakhe esikhundleni sokuba lisekela lika Mongameli, kiloyo weengubo owambophisa ngecala lokugagadhela nakuNational Prosecuting Authority ngokumthwesa amacala wokukhwabanisa nekhohlakalo. Wayegade ahloseni uZuma ngokuvuma umvumo lo mzuwana avakatihele iBafana Bafana? Wakwenzela ukuthi afake abadlali igandelelo lokuthi bakhethe ukuvuma naye nofana bathule?</p> <p>Wawuvuma godi umvumo lo ngelanga labatjha (Juni 16) emnyanyeni wokukhumbula ilanga lange-16 kuJuni. Wayegade alapho njengoMongameli wenarha kodwana ngokuvuma 'Umtjhini Wami' waphendula umnyanya lowa umnyanya we-ANC. Labo abangaziko, emnyanyeni lowo ehlelweni lelanga kwakukhona uMongameli we-ANC Youth League, uJulius Malema, njengomunye weenkhumli.</p> <p>Koke lokhu kwakuthumela muphi umlayezo ebantwini? Ukuthi amalunga kaKhongolose kuphela okufuze akhambele iminyanya kaRhulumente (yesitjhaba)? Kwakuhlathulula ukuthi uZuma wayegade akhohlisa isitjhaba lokha nakathi uzokuba nguMongameli wabo boke abantu, ngitjho nalabo abangazange bavowudele uKhongolose.</p> <p>Ukubiza labo egade baveza ubukhohlakali ngezitha zikaZuma, akukazokutjhugulula iqiniso lokuthi iSewula Afrika</p>

Idzujulwe, beyatjhugululelwa esiNdebeleni, kuCity Press yamhlazana amalanga ama-28 kuVelabahlizze

4.8 UMTLOLO WEKHOLOMU

Umtlolo wekholomu mtlolo otlolwa mumuntu oyedwa omumethe isihloko esikethekileko ngomqopho othileko begodu afuna ukudlulisa umlayezo othileko kilabo abasithandako lesi sihloko nokukhulisa ilwazi labo. Lomtlolo khulukhulu uyatholakala emaphepheni afundwako, njenge: *City Press* namanye amaphepha.

Nasi isibonelo:

ZEMITLOLO Ngu.NN Mathosi		
<p>Zemitlolo mitlolo yendabuko ehlukehlukeneko, etlolwa ngeendlela ezingafaniko. Lomtlolo uyakghona ukudlulisa amaziso womuntu ngendlela yokurhaya ikondlo, umdlalo oziinkundlakundla nangobuthakgha bomlomo.</p> <p>Umtloli nakathi umkghadi yingubo yesitjhaba uzama ukusivezela bonyana umkghadi yingubo yekadeni ekhabe itjhukwa ngesikhumba begodu ilale ngamaNdebele. Esikhathini esiphila kiso amathuba wemitlolo yendabuko manengi khulu ukobanyana abantwana bawafunde kodwana isimanjemanje silidlile isiko lethu.</p>	<p>Kunemiraro eminengi eseyithoma ukuvela eenkolweni, emphakathini nakeminye imikhakha la sekutholakala khona bona amagugu wamasiko sekanyazwa. Ubuzwe bakwethu buyalahleka asizameni ukukhuthaza woke umuntu waleso sitjhaba bona kuqakatheke kangangani bona azi ivelaphi yakhe.</p> <p>Abatloli abahlukahlukeneko bakghonile ukusilethela lamagugu ngobuza wena kwakho kufunda bewuthole bona uwakha kangangani amasiko. Kunesaga esithi imbila yatlhoga umsila ngokulayezela. Woke umuntu akaphakame ayifunde lemitlolo.</p>	<p>Nithi niyazi nje bona abantu bakade bebangakafundi kodwana bahlakaniphile begodu bakghona nokulandela amasikwabo. Ngalokho-ke musani ukuba ziindlayela buyelani emasikwenwenu. Nasi imitlolo yendabuko ikhona asiyifundeni sizokwazi nathi ukuhlakanipha.</p>

Okutjhoko-ke kukobanyana kile kholomu kuzokutlolwa kwaphela ngobuthakgha bamasiko ngokusetjenziswa kwezemitlolo kwaphela.

4.9 I -ATIKILI YEPHEPHANDABA

Okuqakathekileko:

- Isihloko kufuze sidose ozosifunda begodu silulubeze.
- I-atikili kufuze itjengiswe kuhle begodu nemiqaliswayo ibe mihle ngemibala ekhanyako nedosako ekhambelana nayo.
- Kufuze ikhulume noyifundako begodu ibe sesitayeleni saloyo oyitlolako.
- Isitayela sotlolako singasebenzisa iinthombenqondo, sihlathulule nanyana sibe nezwele.
- Amagama, iindawo, isikhathi, ubujamo nezinye iinsiza zingafakwa ku-atikili.
- I-atikili kufuze ivuse ilulubezo njengomkhangiso ikhuthaze abayifundako bona bayifunde.
- Iindima akukafuzi bona zibe zide.
- Amaledere asetjenzisweko kufuze kube ngilayo azakwamukeleka.

Isibonelo se-atikili yephephanda

ILANGA LABOMMA ESEWULA AFRIKA

“Kufanele kufakwe ihlangano eqinileko esekela amalungelo wabomma ngokomthetho kumThetho-sisekelo wamaphelelo osatlolwako njenganje,” kwatjho uMongameli uNelson Mandela.

“Ukuragela phambili ngokutlolwa komthetho-sisekelo sele kuhlale indima ekulu” kwatjho uMandela nakethula ikulumo elungiselelwe ilanga labomma.

Uwenzela ukuthokoza amabutho wabomma abahlala indlela yokulwela ubulungiswa, kufanele sigandelele emthethweni omkhulu wephasi, imithetho enamandla esekela amalungelo ngokomthetho wabomma. Ubawe abomma bona bafake umoya ka- ‘asakhane’ uthe kufanele sisebenze ngokubambisana khona sizakudala umoya wokukhathalela ukufunda nokwahlula ubelelesi

Embuthanweni welanga labomma etatawini le-Odi, ngethagwini yePitori, uThabo Mbeki olisekela lakaMongameli uthe umrhwnato womnyaka we-1995 wokuya e-*Union Buildings* owabe ungewabomma abangaphezulu kwe-20 000 wathomisa umzabalazo osele urholele ekwahluleni okuhle khulu.

“Lokhu kungiyi yoke imizabalazo nokwahlula kwayo yoke ihlangano yedemokhrasi. Kube mzabalazo obuhlungu khulu obe nokuzinikela okunengi khulu kwabomma,” kwatjho uMbeki. Ukumatjha ngelanga labomma okube litshwayo, basiya e-*Union Buildings* kwenziwe bomma abangaba-8000 babuya eenhlanganweni ezahlukahlukeneko zepolotiki. Idwendweli libe sikhumbuzo sematjhi efana nale eyenziwa bomma abazinkulungwana ezinengi mhlana amalanga ali-9, ku-Arhostosi 1956 ukusola imithetho yeembhugwana eyayibekwe mbuso wangaphambili.

Umhlonitjhwa uMm..Brigette Mabandla uthe e-*Union Buildings*, abomma kufanele babe ngabakhamba phamili malungana nokuphila okungcono kwawo amaSewla Afrika.

“Sithi awa ekuhlukunyezweni nokubulawa emakhaya nakwezepolotiki. Sithi iye ekukhulisweni komnotho, ukuthuthuka nokunzinziswa. Sithi iye ekwenzeni kulinganwe ngokobulili” kwatjho yena umhlonitjhwa uKosikazi. Brigette Mabandla.

Ngu. NN Mathosi

4.10 UKUHLOLISISWA KOMTLOLO WENCWADI NGELIHLO ELIHLABAKO /IRIVYU

OKUQAKATHEKILEKO:

- Veza amaphuzu akhambelanako
 - Ibizo lomtlozi
 - Isihloko sencwadi
 - Ibizo lekhampani egadangisileko
 - Inani lemali
- Tshwaya ngengaphandle lencwadi
 - Hlathulula kafitjhani ngayo:
 - Ngendlela etlolwe ngayo
 - Abalingisi
 - Ubujamo
 - Ukuhlaliswa kwayo
 - Umhlobo wejenri
- Tshwaya ngesiphetho sayo

Isibonelo se rivyu

MBALA NGUBABA

NGU: SKHOSANA P.B

IGADANGISWE :

ACTUAR PRESS

Ubaba uSkhosana encwadinakhe ethi “Mbala Ngubaba”, uzamile ukusivezela indima edlalwa ngubaba ekhaya.

Usivezele bonyana amagama kababa akeqiwa. Usivezele bona indoda ekukhulunywa ngayo kilencwadi khabe kuyindoda enjani begodu beyiziphatha bunjani nomndenayo. Uyatjho ukuthi lendoda ekukhulunywa ngayo khabe iyindoda ezikghonako begodu inefuyo enengi okutjhoko bona indoda yayibonakala ngefuyo kade.

Uyatjho bona kwaba budisi kiyo ngesikhathi seyibona bonyana sekufike isikhathi sokukhamba ephasini nayicabanga ngefuyo yayo. Ngaphezu kwalokho yabona bonyana yakhe isifiso ngelifa layo ukuze abaseleko bangazokukghona ukulwa ngalo.

Le yincwadi ekghonako ukuyelelisa abantu ngehlonipho ekufuze bayilandele ngokuya kwamasiko.

Ihloliswe nguSuhla Mkhulu

4.11 UMBIKO

Umbiko ungaba ngento umuntu ayibonileko, ayizwileko kanye nento ayenzileko. Imibiko ivama ukutlolwa eendaweni zemisebenzi. Kungaba mbiko weemali, umbiko, ngomphumela womdlalo, ngeembotjhwa ezeqe ejele. Njengoba imibiko imayelana nezinto ezimihlobohlobo, ngokunjalo nendlela imibiko etlolwa ngayo iyahlukahluka.

Naka amaphuzu aqakathekileko ngombiko -

- Umnqopho wombiko kudlulisa ilwazi elithileko.
- Amaphuzu kumele abe liqiniso, kungabi mibono.
- Amaphuzu kumele aphathelane nesihloko.
- Amaphuzu kumele atlolwe ngokwamaphuzu.
- Ilimi elisetjenziswako kumele likhambisane naloyo nanyana labo umbiko oqaliswe kibo.
- Ukuze umbiko uzwakale kuhle kumele utlolwe ngomuntu wesithathu okukhulunywa ngaye.
- Kumele umbiko ube nesihloko esitjhoko bona umbiko umayelana nani.
- Isihloko kumele sibe nebizo lomuntu nanyana abantu umbiko oqaliswe kibo.
- Kumele kutlolwe indlela elandelweko ekutloleni umbiko.
- Kumele kutlolwe lokho okutholakale ephenyweni.
- Kumele kube nesiphetho.
- Kumele kube neemphakamiso.
- Kumele ekugcineni umbiko utlikitlwe.
- Kumele godu umbiko ube nelanga otlolwe ngalo.

Isibonelo sombiko:

Isihloko: Umbiko ngezipi nokurhwanda eenkolweni zemalokitjhini

Isingeniso: Umbiko ngabonobangela bezipi endaweni yemalokitjhini, ubawiwe nguNgqongqotjhe wezeFundo ePumalanga mhlana zi- 12 kuMhlanja ngo- 2009.

Iindlela zokubuthelela ilwazi:

1. Ukucocisana nabafundi.
2. Ukucocisana nabotitjhere beenkolo zendawo.
3. Ukucocisana nabazali babafundi.
4. Ukucocisana namalunga womphakathi nje.
5. Ukucocisana nabarholi bomphakathi.
6. Ukucocisana nemikhandlu yabazali.
7. Ukucocisana nemikhandlu yabafundi.
8. Ukucocisana namapholisa wendawo.

Okutholakeleko:

1. Abafundi banesandla ekuragiseleni phambili umguruguru ngombana babamba imihlangano ngemsitheleni nabafundi.
2. Kunabafundisi ababanga iinkhundla zokuphatha eenkolweni.
3. Abazali banesandla ekuragiseleni phambili imiguruguru ngombana imihlangano yangemsitheleni ibanjelwa emizinabo nalabo abakubonako lokho bakuthuthukisela phambili bayakhuluma bangatjho litho.
4. Abanye abarholi bomphakathi banesandla ngombana bazuza amaphuzu kwezepolitiki
5. Abarholi bomphakathi abezwani babodwa ngebanga lobulunga eenhlanganweni zombusazwe.

Ukuphetha:

Banengi abonobangela bokurhwanda nezipi esifundeni seMpumalanga kanti zibonakala zithonywa ngiwo kanye amalunga womphakathi, kufaka hlangana nabafundisi. Kudingeka umhlangano omkhulu wabo boke abantu bomphakathi ukuze kuvulelwnwe iimfuba bese

kuvezwa neensombululo ezingasiza ukuvimbela lokho.

limphakamiso:

1. Abafundisi abalise ukubamba imihlangano ngemsitheleni nabafundi.
2. Abafundi abafunde ukubekezelelana nokwamukela ukuhlulwa embangweni weenkhundla zokuphatha
3. Abafundi ababoniswe ubumbi nemiphumela yezipi.
4. Abarholi bomphakathi abarhole umphakathi ngeqiniso.
5. Abarholi bomphakathi ababambe imihlangano namalunga womphakathi ukuze umphakathi uveze iinlilo zawo.
6. Abarholi abafunde ukuhloniphana.
7. Iinqhema zepolitiki azifunde ukubekezelelana.

Uhlelwe ngu: J.J.Masango
13 KuMhlolanja 2009
[Umhloli wesiyingqi]

Nasi esinye isibonelo sombiko:

IFOROMO LOKUTLOLA IMIBIKO EPHATHELENE NOBUGEBENGU

Isihloko: Ukugqokezwa esikolweni iKhambakuhle Secondary School

Ukuhlathuluwa kwesigameko: NgoLesibili ekuseni mhlana amalanga ama-30 kuSinyikhaba kuse indawo ehlala amakhompyutha igqekeziwe amakhompyutha ama-20 etjiwe. Lokhu kwenzeka ngaphezu kobana isikolo sinabonogada baso abagada woke amalanga. Icala lokugqekeza kanye nokwetjiwa kwepahla livulwe mphathisikolo ekuseni ngoLesibili nge-awara le-09h00. Kutholakale umaliledinini iNokia 1650 enzima ngaphakathi ekumbeni yokufundela.

Umsetjhi ophethe icala: USayitjeni K.B. Zotho

Ilanga: 30 kuSihlabantangana 2009

4.12 IKULUMO ELUNGISELELWEKO

Nangabe abafundi bazokwenza ikulumo elungiselelweko kumele bakhumbule ukuthi abantu abafani ngamasiko, ngeenkolelo, ngefundo, ngabakuthandayo nokhanye. Ngakho-ke kumele umfundi acabange ukobana bazasithanda isihloko sakhe na, begodu bazi kangangani ngaso, bazowezwa amagama akhambelana naleso sihloko labo azokwethula kbo ikulumo na ?

Yini Umnqopho Wekulumo?

Lapha abafundi bamukela khona ilwazi ngesihloko abazokukhuluma ngaso kufanele bazi ukuthi abakanqophi ukuthabisa nje, ukufundisa okuthileko nanyana ukobana balandele imibono yalabo abalaleleko. Ngesikhathi bakhuluma abatjheje ukuthi ngabe abalaleleko bayathaba, bayazwisisa nanyana bayayamukela into abayitjhoko na ?

Ukulungiselela Ikulumo

Kuqakathekile ukobana umfundi ozokwethula ikulumo azilungiselele yona ngokwaneleko. Ukuzilungiselela kufaka hlangana ukutlola amaphuzu ephepheni. Lapho azilungiselela khona kumele athinte iinhlokwana ezilandelako:

Isihloko

Kuqakathekile ukobana isihloko sibe nokuthi ikulumo izokwenzelwaphi, ngubani, ngaliphi ilanga begodu sethule okumumethweko kwekulumo.

Isilotjhiso

Kumele ococako alotjhise abakhona ngamananeke wabo, abakhulu nabancani, abalandelanise kuhle ngokwamazingabo emehlweni womphakathi.

Isingeniso

Isingeniso kumele sibe sifitjhani sidose senze abantu ukobana balalele. Singaba -

- liqiniso elakhe latjhiwo ngomunye.
- yindatjana ehlekisako kodwana ephathelene nazokutjho.
- mbuzo odinga ipendulo ephathelene nazokutjho.

Othula ikulumo angathomi acolise, njengokuthi “Nicole ngombana azange ngikghone ukulungiselela le kulumo.” Lokhu kuqeda umdlandla kwabalaleleko. Akenze abalaleli babe netjisakalo kilokho azokutjho.

Ummongo-ndaba:

- Nakakhuluma akasebenzise izandla, ubujamo bobuso, amehlo, kodwana hayi ngokudluleleko.
- Amehlwakhe akakhambe indlu yoke angakhombisi ukuthuka, ukungatjhaphuluki nanyana ukuthuka.
- Ukuze ikulumo ivuse umdlandla kwabalaleleko, othula ikulumo akatjhugulule iphimbo, lizwakale ngokucacileko, lilandele ummongo-ndabakhe; ukuphakamisa iphimbo kukhombisa umdlandla, ukulehlisa kukhombisa ukuthi kukhona azokutjho. Angahlebi begodu angamemezi, kuphela akazikhohlwe ukuthi ungubani umqondwakhe woke ube sekulumeni. Akalandelanise kuhle amaphuzu ukuze ikulumo izwakale kuhle. Akasebenzise iimbonelo, amahlaya nokhunye okufuze lokho.
- Angathomi athuke nanyana aqalele phasi labo abamlalele.
- Angayenzi ikulumo yakhe ibe yide khulu kuze kuphele umdlandla kwabalaleleko.
- Ikulumo ayifeze umnqopho womethuli wayo.

Isiphetho:

Ukuze isiphetho sibe ngesithabisako, umlaleli azizwele ukuthi uzuzile, kumele ococako aphele ngesiphetho esifaneleko, esifitjhani nesinembako.

Angasebenzisa leziindlela ukwenza lokho:

- Angarhunyeka ikulumakhe ngokugandelela amaphuzu aqakathekileko awatjhwileko.
- Angafaka iselela.

Isibonelo sekulumo elungiselelweko:

IKULUMO ETHULWA NGUTITJHERE S.A MNGADI ESIKOLWENI SANGASES
EZULWINI PRIMARY SCHOOL NGELANGA LOKUVALELISWA KWAKHE MHLAN
ZIMA 27 KUSINYIKHABA 1996

Ngiyathokoza Mphathihlelo ngethuba onginikele lona. Ngilotjhisa ebaphathini bezeFundo abakhona, kuMphathisikolo, kibotitjhere, kumalunga womkhandlu olawula isikolo, kubazali, kubafundi, eemvakatjhini ezikhona elangeni elikhulu kangaka.

Kungenzeka bona phakathi kwenu bakhona abalindele ukuthi njengombana ngimude kangaka nje nekulumami izoba yide. Ngiyazithanda izinto nobujamo obufitjhani. Kilabo abatjhejisako bazakuvumelana nami kilokhu. Abanye benu bayamkhumbula umnganami ogade afundisa eBuhlebethu, uNom. V.V.Makhungu. Besithi nasikhamba sobabili sitlole igama elithi "if". Namhlanje nangu omunye umnganami esisebenza naye uNom. S.A. Ndebele, nakuye ngiso lesa.

Nasele abantu bangaphezulu kwababili, kuvamisile ukobana bahlangane ngomnqopho othile. Isikolo singenye yeendawo la kuhlangukhona abantu abanengi ngeminqopho ethile. Isikolo ngasinye sifaka hlangukhona abafundisi, abafundi kanye nabazali. Kibafundisi kuba khona umfundisi onikelwa ukobana adose phambili isikolo. Nabazali ngokunjalo baba khona abakhethwa ngabanye ukuze babe lilihlo labo. Kezinye iinkolo kuba khona nabafundi abajamele ihlangukhano yabafundi.

4.13 IKULUMO-PENDULWANO

Nakhu okumele abafundi bakutjheje nabatlola lomhlobo womtlo:

- Isakhiwo sekulumo-pendulwano
- Njengemitlolo yoke kufanele kube khona isingeniso. Esingenisweni kulapho kwethulwa khona indaba ekuzokucocwa ngayo, nokobana kuzokucoca abobani.
- Amagama walabo abakhulumako atolwa ngesandleni sesincele, abe mafitjhani nesibongo singasetjenziswa. Akutlolwa litho ngaphasi kwamagama walabo abakhulumako.
- Kutlolwa ikholoni emuva kwamagama wabantu abakhulumako.
- Ukukhethwa kwamagama kumele kutjengise ukwehlukana kwezinga lalabo abakhulumako. *Isibonelo, ubaba nakakhuluma nendodana; umntwana wesikolo nakakhuluma nomfundisi.*
- Ukuthi ikulumo -pendulwano ithoma ngesingeniso akutjho ukobana akube khona isigaba esisiphetho. Isiphetho sendaba siba sekulumeni yabo, kuzwakale ukuthi seyiyaphetha.
- Ingaphetha ngokuthi bazwane nanyana bangezواني, kuya ngokuthi indaba egade icocwa ikhambe bunjani.

Isibonelo sekulumo-pendulwano:

UNom. Mathibelai ukhuluma nendodana yakhe uThabo ofika phakathi kwamabili abakokodele ukuze bamvulele.

Mathibela: Ubuya kuphi ebusuku kangaka Thabo?

Thabo: Ngiyacolisa baba.

Mathibela : Phendula umbuzwami.

Thabo: Ngilibalela baba ngibambezeleke koMajali.

Mathibela: Uthe nawuragela phambili nokuditjha wadlumbana uzokungena njani ekhayapha?

Thabo: Angeze ngibuyelele, baba.

Mathibela: Kukangaki ufika ngalesisikhathi njengombana uthi ngekhe ubuyelele nje?

Thabo: Sekungokwesibili.

Mathibela: Ngithi sekukangaki?

Thabo: Besele ngikhohliwe baba ukuthi kungaphezulu kweenkhathiezimbili.

Mathibela: Phendula umbuzwami.

Thabo: Kukanengi.

Mathibela: Ungivusa phakathi kwamabili emzinami wo ke malanga Ucabanga ukuthi uyini ekhayapha wena?

Thabo: Angeze ngabuyelele baba.

uMathibela Ngombana nakhu siphazamisa abalele sizoyikhuluma ekuseni le ndaba.

[Ingaragela phambili ikulumo ibe ifike la ifika khona njengombana kutjhiwo ngehla.]

4.14 I-INTHAVYU ETLOLWAKO /IHLUNGO ELITLOLWAKO

I-inthavyu yikulumo la kuba khona umuntu nofana abantu abambadlwana ababuza omunye imibuzo ngomnqopho wokufuna ukwazi ngokudephileko ngaye. Kungabuzwa ngokuzeleko umuntu ofuna umsebenzi kokhunye kubuzwe umuntu ngomnqopho wokufunyana ilwazi ngento ethile eyenzekileko nofana esazokwenzeka. I-inthavyu ingenzeka bunqopho, kumabonakude, emrhatjhwani nofana emtatweni. Ikhona godu i-inthavyu etlolwa phasi njengekulumo-pendulwano.

Akhe sifunde i-inthavyu-le la umrhatjhi weKwekwezi akhuluma khona nomvumi othize odumileko:

I-inthavyu Phakathi Komrhatjhi WeKwekwezi Nomvumi Odumileko

- Mrhatjhi:** Kulithabo kimi ukufunyana ithuba lokobana unginikele isikhathi sokukhuluma nawe
- Umvumi:** Nami ngithokoza khulu ukukhuluma nawe emrhatjhwani odume kangaka, ngizwe abalandeli bami nabalaleli bakho abanengi.
- Mrhatjhi:** Ngabe ibizo obizwa ngalweli ngelakho kwamambala nofana ngelomsebenzi?
- Umvumi:** Ligama lomsebenzi engaliphiwa bangani bami enginabo esiqhemeni sami.
- Mrhatjhi:** Lavela njani?
- Umvumi:** Ngangibetha khulu igatara bakareke base bangibiza ngo*Guitarman*.
- Mrhatjhi:** Akhe utjele abalaleli bomrhatjho nabalandeli bakho ukuthi ngokweqiniso wena ungubani, uvelaphi?
- Umvumi:** Mina nginguZakhele wakwaMabena owabelethelwa eLibangeni, ngakhulela khona, bekwaba kukuthi ngiyakhamba ngiyokufunda eyunivesithi yePitori, iTekisi.
- Mrhatjhi:** Ngubani ongathi nguye owakufakela omoya wokuba mvumi?
- Umvumi:** Ababelethi bami nabo babavumi. Ubaba nomma bebavamise ukuvuma esontweni, lokhu okubizwa ngokuthi yi-*duet*, babuye bazilungiselele ekhaya. Ngakhula ngirhalela ukuthi nami ngelinye ilanga ngijame phambi kwabantu ngibathabise, njengombana kwakwenza ababelethi bami. Azange bangikatelele bonyana ngibe mvumi, kwazisukela kimi ngaphakathi.
- Mrhatjhi:** Kuba yini-ke wena uvuma omunye umhlobo womvumo?
- Umvumi:** Ukukhula ngilalela umhlobo othileko womvumo kwangenza bona ngicabange ngokuhluka ebabelethini bami. Kwangithabisa godu ukuthi azange babe nomraro ngalokho. Bayawakhambela amakhonsathi bazongilalela.

[I-inthavyu le ingaraga beyifike esibalweni esifaneleko samagama]

4.13 IBHROTJHA

Ibhrotjha yincwajana ehlathulula ngendawo, umsebenzi othileko, amaholideyi nofana umkhiqizo othileko ngobufitjhani ngomnqopho yokuthengisa nofana ukudosa abantu. Kesinye isikhathi kuba yincwajana eneenthombe. Ivama ukutlolwa emhlobeni wephepha ophambili nelibizako. Itlolwa ngendlela yokudosa abantu ngalokho-ke amagama asetjenziswako akhethwa ngendlela ekarisako yenze ukuthi abantu bafise ukuthenga namkha ukukhambela indawo leyo. Ithinta iinhlokwana ezimbalwa eziqakathekileko ezihlathululela abathengi ngokufumaneka endaweni leyo nofana emkhiqizweni lowo.

Akhe sibone isibonelo sebhrotjha:

<p>UMNYANGO WEZOBUKGHWARI NAMASIKO</p> <p>UMLEYO WOMTHETHOMGOMO WESITJHABA WELIMI</p>	<p>KUBAYINI SITLHOGA UMLEYO WOMTHETHO- MGOMO WESITJHABA WELIMI?</p> <p>UmLeyo womThethomgomo wesiTjhaba weLimi ulithulusi elenza umthethomgomo ohlangeneko wesikhathi sekambiso yamalimi amanengi esilandelwa ngokuya komthethosisekelo ukghoneke (UmThetho we-108 ka-1996)</p> <p>Ubuye godu unqotjhiswe ekusekeleni indlela enabileko urhulumende akha ngayo isitjhaba kanye nokukhambelanisa imithethosizo yenarha yekhetu.</p>	<p>IMINQOPHO</p> <ol style="list-style-type: none"> 1. Ukuphuhlisa ukusetjenziswa ngokulinganako kwamalimi ali-11, wangokomthetho 2. Ukwenza ukutholakala ngokulinganako kwemisebenzi kaRhulumende, ilemuko nelwazi kukghoneke. 3. Ukukhuthaza ukufundwa kwamanye amalimi wangokomthetho wendabuko. 	<p>IMITHETHOKAMBISO</p> <p>Ukuphuhlisa ukulingana kwamalimi kanye namalungelo welimi njengokulindeleke embusweni wedemokhrasi. Isikhozi esibambeneko ekuphuhliseni ikambiso yamalimi amanengi womthethosisekelo</p> <p>NAWUFUNA ILWAZI ELINABLEKO:</p> <p>Thintana noNom. W Mohapi Mphathi: UkuTjhugulula nokuHlela (AmaLimi wesiNtu) Iposo ye-elektroniki: twdmohapi@dacst5.pwv.gov.za Umtato: +2712 337 8301</p>
<p>i-emblemu yeSewula Afrika</p>			

5. MIHLOBO YEMITLOLO EMIFITJHANI

5.1 IDAYARI/ UMALANGENI

Idayari yincwajana la umuntu atlola khona izehlakalo eziphathene nepilwakhe, izinto eziqakathekileko afisa ukuzikhumbula, nokhunye. Abanye idayari bayithiya igama layo, isibonelo “**Kunje-ke Emhlabeni!**” Nakhu okuqakathekile ngedayari:

- Kumele oyitlolako atlole ilanga phezulu.
- Kumele itlolwe ngelimi lomuntu okhulumako.
- Kumele itlolwe ibe sesikhathini sanje.
- Kuyenzeka godu itlolwe ibe sesikhathini esidlulileko.
- Kanti kungenzeka begodu itlolwe ibe sesikhathini esizako.
- Kumele kutlolwe iingaba ezifitjhani.
- Kusetjenziswa ilimi elitjhaphulukileko.

Nasi isibonelo sokusetjenziswa kwedayari:

Leyidayari kaSizakele Masombuka ofunda ibanga letjhumi nambili eSakhelwe eZakheni

26/10/09

Iphepha ebe silitlola namhlanje belilula khulu kunalokhu ebebalibabaza ngakhona. Angingabazi ukuthi ngizoliphasa ngamalengiso.

27/10/09

Ukuhlanguka kwami noZakhele kungiphazamise khulu ekuzilungiseleleni iphepha lakusasa. Nanyana ngithi ngiyazama ukufunda akuvumi, ngisambona ajame phambi kwami. Ngisawezwa amagamakhe amnandi eendlebeni zami.

28/10/09

Bengingazithembi nakancani namhlanje ngombana akhange ngizilungiselele kuhle izolo. Nanyana kunjani ngizolitlola kamnandi iphepha lanamhlanje.

29/10/09

Namhlanje lilanga lami lamabeletho. Ngizabe ngihlezi nabangani bami sidla begodu sihlezi kamnandi.

30/10/09

Ngemuva kokutlola iphepha lekuseni ngizokuya edorobheni ngiyokuthenga ukudla kwekhaya.

5.2 I-IMEYILI

I-imeyili yindlela yobuthakgha yokuthumela imibiko, iinthombe nokhunye ngendlela erhabako. kusetjenziswa amakhompuyutha. Lendlela yihle khulu ngombana umuntu ukwazi ukuthumela ngitjho umtlole omakhasi amanengi ngesikhatjhana nje. La umuntu othunyelwe umtlole selaqedile ukuwufunda uyakwazi ukuwubeka ukuze abuye akwazi ukuwufunda esikhathini esizako nakunesidingo. Naloyo owuthumeleko uyakwazi ukuwubeka ubufakazi bokuthi nangambala wawuthumela umlayezo ngelanga elithileko.

Nasi isibonelo se-imeyili:

Ibuya ku: mahlangum@yahoo.com
Iya ku: majali@education.mpu.gov.za
Isihloko: Isimemo somhlangano
<p>Umbiko: Amalunga wesiqhema somphilala ndawonye, ayamenywa emhlanganweni ozokuba sema –ofisini walehlangano mhlana amalanga ama – 10 kuNtaka 2010 ngo-11:00.</p> <p>P. Mawungela 1181 Khonzifundo Street Siyabuswa 0472</p> <p>Ihlelo lomhlangano</p> <ol style="list-style-type: none">1. Ukuvula2. Abakhona3. Abacolisileko / Abancancabezileko4. Amaminidi womhlangano odlulileko5. Okuvuka emaminidini6. Umbiko weemali7. Ezivangileko8. Ukuvala

5.3 IFEKSI

Ifeksi mtlole othunyelwa ngobuthakgha banamhlanje ngokusebenzisa umtato, umtlole usuka emtjhinini uye komunye umtjhini. Ngokuvamileko lomtlole uba nekhasi eliba neminingwana yalowo owuthumelako kanye neyalowo umtlole onqotjhiswe kuye. Lelikhasi lisebenza njengemvilobhu nakuthunyelwa incwadi. Nanyana umlayezo urhaba ukufika lapho uthunyelwa khona, ubuthakathaka befeksi kukuthi umtlole oyifihlo ungawela emehlweni nezandleni ezingakafaneli.

Nasi isibonelo sefeksi:

Musa Store, P.O. Box 1399, Mbalenhle, 3370

Umtato: (0361) 551 432

Inomboro yefeksi: (0361) 551 433

Ilanga : 26 ku Nobayeni 2009

Iya ku: Thulani Ntuli

Inomboro yefeksi: (016) 976 0848

Inomboro yomtato: (016) 973 9105

Ivela ku: Zama Sibeko

Umbiko: Yamukela nanti iphepha lokufaka imali ebulungelweni njengobufakazi bokuthi ngikubhadele imalakho egade ngikukuloda yona.

Inani lamakhasi: 2

5.4UMKhangiso

Ukukhangisa yindlela yokudosa abantu ngento ethile ethengiswako ngomnqopho wokuthi bagcine sebayithengile nanyana bebakhohliswa. Abosomarhwebo bavamise ukusebenzisa imikhangiso emihlobohlobo ukubiza abathengi. Isikhali esikhulu sokukhangisa kubuyelelwa kwemibiko kanye nokusebenzisa amagama ayengako. Ngaphandle kwemikhangiso yezinto ezithengiswako kukhona imikhangiso yemisebenzi, yeminyanya, zabahlongakeleko, zabatjhadako kanye nokhunye.

Nasi isibonelo somkhangiso womsebenzi:

UMNYANGO WEZOKUTHUTHA

Kuvuleke iinkhala zomsebenzi zamapholisa wendlela

Umrholo: R84 900 – R96 984

Izinga: Level 7

Kudingeka umuntu: Ophase iBanga le-12, onediploma ayitholakelinye lamakholiji abandula iimphathimandla zendlela, incwadi yokutjhayela (ikhodi 8) abe mumuntu oneminyaka emithathu enza lomsebenzi.

Ilanga lokugcina lokufaka isibawo: 30 ku-Rhoboyi 2009

Amaforomo wokufaka iimbawo ayatholakala kiwo wo ke ama-ofisi kamasipala.

Iimbawo azithunyelwe ku:

Mininjera wedorobho, DR J.S.Moroka Local Municipality,

P.O. Box 912, Siyabuswa 0472.

Imibuzo inganqotjhiswa ku: Nom.T.T. Sibanyoni enomborweni:(013)973-7478

5.5 AMAPHOSTARA

Amaphostara mitlolo etlolwe ukukhumbuza abantu ngalokho okuqakathekileko eempilweni wabo. Angavela abujamo obahlukahlukeneko njengeenthombe nanyana imigwalo. Vane atlolwe abonakale ukuze umuntu awabone aseza le kude. Begodu kumele abe nomlayezo omfitjhani onembako. Kumele abe nomlayezo omfitjhani onembako.

Nasi isibonelo sephosta:

IRHELEBHO LIKANOMFUNDO KEZOKUPHEKA

- Sipheka ukudla okumnandi khulu, okufana:
- Nokudla kwesintu
- Ukudla kwamandulo
- Ukudla kwesikhuwa

**Nokhunye ukudla ofuna sikuphekele khona.
Yewize uzokubona, rhaba ithuba liyavuma.**

**SIZA KUWE NOFANA WENA UZE KITHI
SINENDAWO YOMHLOBO OPHEZULU**

**Enga mumatha abantu abama-500
Faka isibawo kusese nesikhathi**

**Thithana nalaba:
Zodwa- 078365 1099
Zandile-0735786745**

5.6 AMAFLAYA

Amaflaya maphetjhana aba neminingwana ethileko. Mancani nakamadaniswa namabhrotjha. Ngokuvamileko atlolelwa ubujamo neminqopho ehluahlukeneko. Kungatlolwa iflaya ngomnqopho wokuyelelisa abantu ngezinto ezithileko, njengotjwala, ukuya emsemeni ungakavikeleki, isifo esihlasele endaweni ethileko, njalonjalo.

Nasi isibonelo seflaya:

**SIYATJHEJA YEWIZE KWAMAKHOLOBHANA.
SILAPHA BOKE UBULWELE.**

- Ikankere
- Amathumbu abuhlungu
- Ukuhlakanipha nabakuvalileko
- Ukukhuluma kuhle
- Isifula begodu nentumbantonga.

Izani bakwethu

- Woke umuntu kufanele ayozihlolisa ubujamo bakhe.
- Amalungelo wakho avikelekile.
- Ukuze siphile kuhle asihlalani siphephile bakwethu.

Siyatholakala:

EPitori: Vander Walt street 23
KwaMhlanga: KwaMhlanga taxi rank

Dorh. Makhlobhana:
079 345 234
013 947 2407

Sithinta sizakusabela

5.7 IMILAYELO

Imilayelo yikulumo etjela umuntu bonyana akenzeni, kuphi njani, nini, njalonjalo. Le kulumo ingatjhiwo ngomlomo nanyana itlolwe phasi. Ukuze ifeze umnqophayo kufanele izwisiseke, ingadidi, isebenzise ilimi elizwakalako begodu ingabi mide khulu ukuze lowo olayelwako azokwazi ukuyilandela.

Nasi isibonelo somlayelo:

IMILAYELO YABAHLOLWAKO:

1. Abahlolwako abafundisise kuhle imileyo ngaphambi kokuba baphendule imibuzo.
2. Leliphepha lihlukaniswe iinqephu EZINTATHU:
 - ISIQEPHU A: Isifundo sokuzwisisa
 - ISIQEPHU B: Ukuhunyeka.
 - ISIQEPHU C: Ihlelo nokusetjenziswa kwelimi
3. Abahlolwako abaphendule yoke imibuzo esephepheni.
4. Abahlolwako abatlole kuhle ngesandla esibonakalako.
5. Abahlolwako abatjhejisise ukupeleda kanye nokwakheka kwemitjho.

5.8 IINKOMBANDLELA

Epilweni kuyenzeka umuntu akhambela endaweni angayaziko okudingeka ukobana abuze indlela ebantwini ahlalanga nabo. Umuntu olayela omunye indlela usebenzisa iinkomba zendlela ukulayela. Umqopho weenkombandlela kutjengisa umuntu othile indlela nanyana indawo ethile ekumele aye kiyo. Kungaba yindlela eya emzini othile, emsebenzini, esikolweni, eposini, lapho kukhwelwa khona iimphaphamtjhini, njanjalo. Ukuze ukulayela nokulayelwa kube lula kumele –

- kuvele iindlela umuntu azozikhamba.
- kuvele amagama weendawo umuntu azokudlula kizo.
- kutjengiswe imilambo umuntu azokuwela kiyo, iintaba azozikhwela, njalonjalo.
- Umuntu olayelwako kumele alalelisise kuhle ukuze athole lapho eya khona.
- Lowo olayela omunye asebenzise ilimi elinqophileko, elingazokudida lowo olayelwako.

Nasi isibonelo seenkombazendlela:

Indlela Eya KwaMaliyavuza

Nawusuka lapho sijame khona:

- Uzokujikela ngesandleni sokudla
- Ulandele indlela leyo njalo
- Nawufika lapho indlela iphambana khona uzabe sewujikela ngesandleni sesincele
- Uzakukhamba njalo ngaleyo ndlela
- Uzokudlula indlu yesondo, iWeseli, ukhambela njalo ngaleyo ndlela
- Uzabe sewubona igratjhi ye-Engine ngesandleni sosincele
- Nawufika egratjhi uzokujikela ngesinceleni
- Nawuqeda kujika uzakubona ikulisa (yabantwana) egwalweko
- Nawuqeda ukudlula umakhiwo lowo uzokujikela ngesidleni
- Uzabe sewubona umuzi omkhulu onomtlo omkhulu othi **'KWA Mali!'** ehedeni- Ngikho-ke lapho **kwaMaliyavuza.**

5.9 AMAKARADA WEEMEMO

Lokha umuntu azokuba nomnyanya othile kudingeka ukobana ameme abantu, khulukhulu labo abatjhidlene naye nalabo abaqakatheke khulu ekwenzeni umnyanyakhe ube yipumelelo. Singabala iminyanya efana nemitjhado, ukuvula amatje wesikhumbuzo, ukukhulisa abantwana babantazana, nokhunye.

- Otlolako utlola njengomuntu wesithathu.
- Amatshwayo wokutlola akasebenzi kangako.
- Umbiko kumele uphelele begodu uzwakale.
- Asisetjenziswa isilotjhisano nesiphetho.
- Umbiko uyanqopha, awuthemelezi.
- Umtloli akatlikitli ndawo.
- Iimpindulo nazo zilandela imigomo njengeememo. Zona zingaba mhlobo wekarada nanyana kutlolwe nje ngesandla.
- Kumele lowo omenywako atjho ukobana uzokuphumelela nanyana angeze ukuze lowo omemako azi ukobana zingaki iimenywa angazilindela. Lokhu kuqakathekile, ukuze omemako azokulungisa kuhle.

- Isiphande somemako sitlolwa ekugcineni, ngenzasi.
- Nakuyokuba nomnyanya omkhulu iimemo zikhutjiswa kusasele iimveke ezintathu, kanti nakungasiwo umnyanya omkhulu amalanga alitjumi kwaphela anele.
- Umnyanya nawumncani nanyana ususelwe phezulu, iimemo zingatlolwa ngesandla nje.
- Nakumnyanya wesidlo nje kufanele ikarada libe nesikhathi sokobana kuyokudliwa nini nokuthi umnyanya uyokuphela nini.

Nasi isibonelo sekarada lesimemo:

UNom. noKkz. M. Msiza babawa ukuthokoza kanye nani emtjhadweni wezibulo labo, **uBANJANI** ozabe atjhada **noDHEPHELAPHI** indodakazi yokuthoma kaNom. noKkz. Khazimula Mdawu

Umtjhado uzabe usesondweni lamaDatjhi, eSiyabuswa nge-awara lesumi ekuseni ngoMgqibelo mhlana amalanga ama-25 kuMgwengwenii 2009

Umnyanya webusuku: Eholweni yomphakathi e Siyabuswa

Isiphande : 23 Maqhawe Street
Siyabuswa

Umtato (013) 973 0028

Isibonelo sesimemo somtjhado esamukelwako

*UNom. noKkz. Mkandla Matjhiyana
bayasemukela ngethabo isimemo
sakaNom. noKkz. M. Msiza
ababamemela emtjhadweni wezibulo labo
uBanjani ozabe
usesondweni lamaDatjhi, eSiyabuswa
nge-awara lesumi ekuseni ngoMgqibelo
mhlana zima -25 kuMgwengweni 2009
P.O. Box 230
Nkangala
2 Mrhayili 2009*

5.10 IPOSIKARADA

Le ngenye indlela yokuthintana ngokutlola phasi ikulumo efitjhani. Ngokuvamileko iposikarada lithunyelwa mumuntu alithumela emntwini amaziko. Liba nesiphande sinye saloyo othunyelwako, elitlolwa ngakwesokudla phezulu la kutlolwa khona isiphande sotlola incwadi yobungani. Ngemva kwesiphande, ngenzasana kutlolwa isilotjhiswo esingaba libizo lalowo otlolelwako bese kuthoma indaba efitjhani edluliselwa kiloyo elithunyelwa kuye. Othumela iposikarada ulayelisa ngebizo lakhe elaziwako ngaphandle kwesibongo.

Ake siqale isibonelo seposikarada esingezasi:

<div style="border: 1px solid black; width: 150px; height: 30px; margin: 0 auto; text-align: center; padding: 5px;">isitembu</div> <p>Madlayedwa</p> <p>Ngakhamba kuhle mhlana ngisuka lapho. Iimpahla zami zabulungeka kuhle ngabe ngafika ekhaya ziphelele. Ngabafumana basaphile kuhle nekhaya, bathaba khulu.</p> <p>Ngifunde okunengi manqophana namasiko wenu. Yihle indawo yangekhenu uyezwa. Ngikarwe khulu bubuhle bemvelo. Angingabazi bona sizokubonana msinyana.</p> <p>Balotjhise boke ekhaya. Makhonjwa</p>	<p>Mahlayedwa Skhosana P.O. Box 54657 KwaMhlanga 1022 30 Sewula 2009</p>
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5.11 UKUZALISA IFOROMO

Iforomo liphethana elineenkhalazisi ezizaliswako ngombana kufuneka imininingwana ethileko. Minengi imihlobo yamaforomo azaliswako. Kukhona amaforomu wokubawa umsebenzi, wokukhupha imali ebulungelweni, wokufaka imali ebulungelweni, wokubawa iinkhala zokufunda, njalonzalo. Kuqakathekile ukuthi loyo ozalisa iforomo anikele imininingwana yakhe eliqiniso, angatjhiyi iinkhala ngonobangela wokungatlhogomeli.

Isibonelo seforomi eligcwaliswa babantu abafuna umsebenzi

IFOROMO LOKUBAWA UMSEBENZI			
A. ISIKHALA SOMSEBENZI			
Isikhala somsebenzi ofaka isibawo sakho kiwo (Njengoba sivele emkhangisweni)	UMnyango okhuphe umkhangiso MPUMALANGA DEPARTMENT OF BASIC EDUCATION		
ISEKELA LOMNQOPHISI			
Inomboro yesikhala somsebenzi (Njengoba itlolwe emkhangisweni)	Ungathoma nini ukusebenza nakungaba nguwe onikelwa lomsebenzi? NGINGATHOMA NGEMUVA KWENYANGA EYODWA		
MPUDBE39/10			
B. IMINININGWANAKHO (Nangabe ufake nencwadi yokuzihlathulula enayo yoke lemininingwana elandelako, ungayizalisi lengcenyene elandelako)			
Isibongo	MAHLANGU		
Amabizo wakho apheleleko	MAPHOPHOTH		
Ilanga lamabeletho	29 JUNI 1968		
Inomboro yakho kamazisi	6829062008719		
Ubuhlanga	Onzima X	Omhlophe	Ikhala
Ubulili	Wengubo		Wembaji X
Ukhubazekile?	Iye		

		Awa X				
Usisakhamuzi seSewula Afrika?	Iye X	Awa				
Nawuthi Awa, nikela ubuzwe bakho(ungowakuphi?)						
Unayo imvume yokusebenza nokuhlala kilelizwe?	Iye	Awa				
Sewakhe wafunyanwa unomlandu wokuphula umthetho nanyana waqothwa emsebenzini?	Iye	Awa X				
Nangabe umhlobo womsebenzi owufundeleko udinga ube lilunga lehlango etloliswe ngokusemthethweni, nikela ilanga owathoma ngalo ukuba lilunga kanye nenomboro yakho yobulunga		JUNI 2003 SACE 03/00900				
C. SINGATHINTANA BUNJANI NAWA? NGOMALILE DININI						
Ilimi esingakuthinta ngalo	ISINDEBELE					
Iinomboro zomtato ongatholakala kizo ngeenkxhathi zomsebenzi	013 9860 0000/ 0001					
Indlela esingathintana ngayo	Incwadi	I-imeyili X				
Isiphande/i-imeyili/ifeksi esingakuthinta ngayo	maphophotha@yahoo.com 013 9860 1111					
D. AMAZINGA WOKUKHULUMA, UKUFUNDA KANYE NOKUTLOLA AMALIMI OWAZIKO Khetha emagameni afakwe kibobakaki umadanise nelimi ngalinye olaziko. (Kuhle khulu, kuhle nje, kumbi)						
Amazinga	Tlola amalimi owaziko					
	1. IsiNdebele	2. IsiZulu	3. SiSwati	4. Sepedi	5. Afrikaans	7. English
Ukulikhuluma	Kuhle khulu	Kuhle khulu	Kuhle khulu	Kuhle	Kumbi	Kuhle khulu
Ukulifunda	Kuhle khulu	Kuhle khulu	Kuhle khulu	kumbi	kuhle	Kuhle khulu
Ukulitlola	Kuhle khulu	Kuhle khulu	Kuhle	kumbi	kuhle	Kuhle khulu
E. IZINGA LEFUNDO YAKHO (Nangabe ufake nencwadi yokuzihlathulula enayo yoke le mininingwane elandelako, ungayizalisi le ncenye elandelako)						
Igama lesikolo	Ibanga lokugcina owaphumelela kulo			Unyaka owaqeda ngawo		
Mandlethu Secondary School	Ibanga le-10			1988		
Ifundo ephakemeko (Zalisa uveze zoke iziqu owazithola esikhungweni ngasinye)						
Igama lesikhungo Sefundo	Iziqu owazitholako			Umnyaka owaqeda ngawo		
Ndebele College of Education	Primary Teachers Diploma			1991		
Iziqu ozena njenganje						
Igama lesikhungo sefundo	Iziqu ozenzako			Umnyaka onqophe ukuqeda ngawo		
University of Johannesburg	B.A (EDUCATION)			2012		

F. IMISEBENZI OKHE WAYENZA/UMSEBENZI OWENZAKO						
(Nangabe ufake nencwadi yokuzihlathulula enayo yoke le mininingwane elandelako, ungayizalisi lengcenywe elandelako)						
Umqatjhi	Isikhundla nanyana umsebenzi owenzako	Wathoma nini?		Wagcina nini?		Kwaba yini unobangela wokutjhiya kwakho?
		Inyanga	Umnyaka	Inyanga	Umnyaka	
DBE MPUMALANGA	UMFUNDISI	JANABARI	1992	NGISASEBENZA KHONA NANJE		
Nangabe wakhe wasebenza kunoma ngimuphi uMnyango kaRhulumente, ngabe zikhona iinzathu ezingenza ungabe usaqasheka?					lye	Awa X
Nangabe uthi iye, nikeza igama lomNyango okhe wasebenza kiwo						
G. AMAGAMA WABANTU ABANGAFAKAZA NGAWWE						
Ibizo nesibongo		Ubudlelwano bakho naye			Iinomboro zomtato ongathintwa kizo ngesikhathi somsebenzi	
1.NOM.KK SKOSANA		UTITJHERE WAMI WEYUNIVESITHI			011 992 1200	
2.NOM.MA MAPHANGELA		MFUNDISI WESONDO LEKHETHU			013 947 1111	
3.NOM.JJ MABENA		MNQOPHISI WESIYINGI SEKANGALA			013 947 1313	
Isibopho						
Ngiyafunga bengiyazibopha ngokwazi kwami ilwazi engilinelile (kufaka phakathi nanyana ngiliphi iphepha engilithumeleko) liphelele begodu liliqiniso. Ngiyazi ukobana nakwenzeka ukuthi kukhona ilwazi engilifakileko elingasilo iqiniso, isibawo sami sizokubuyiselwa emuva ngiljho nanyana umsebenzi ngiwutholile, ngiqalane nesandla somthetho nakunesidingo.						
Itikitiwe. M. Mhlangu				Mhlana amalanga ama-23 KuFebherbari 2010		